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भारतीय आयुर्विज्ञान अनुसंधान परिषद
स्वास्थ्य अनुसंधान विभाग, स्वास्थ्य एवं परिवार
कल्याण मंत्रालय, भारत सरकार

Indian Council of Medical Research
Department of Health Research, Ministry of Health
and Family Welfare, Government of India

संख्या-18/2/2022-प्रशासन-11

दिनांक -23.3.2022.

सेवा में,

आईसीएमआर के सभी स्थाई केन्द्रों/संस्थानों के
निदेशक/प्रभारी निदेशक

विषय:- केन्द्र सरकार के कर्मचारियों और श्रमिकों के परिसंघ द्वारा 28 और 29 मार्च, 2022 को प्रस्तावित
राष्ट्रव्यापी हड़ताल के संबंध में ।

महोदय/महोदया,

मुझे उपरोक्त विषय पर कार्मिक, लोक शिकायत एवं पेंशन मंत्रालय, कार्मिक और प्रशिक्षण विभाग,
नई दिल्ली द्वारा जारी कार्यालय ज्ञापन संख्या 33011/1(एस)/2022-स्था. (बी-11), दिनांक 22.3.2022, को
सूचना एवं आवश्यक कार्रवाई हेतु भेजने का निदेश हुआ है ।

भवदीय,

राजेश राजेश
23/3

(जगदीश राजेश)

सहायक महानिदेशक (प्रशा.)

अनुलग्नक - उपरोक्त

प्रतिलिपि:-

- 1 महानिदेशक/अपरमहानिदेशक/वरि.उपमहानिदेशक/वरि.वित्त सलाहकार के निजी सचिव
- 2 सभी प्रभाग प्रमुख
- 3 उपमहानिदेशक (प्रशा.)
- 4 सहा.महानिदेशक (प्रशा.)/ सहा.महानिदेशक (वित्त)
- 5 डॉ. एल के शर्मा, वैज्ञानिक-ई-इसकी सॉफ्ट कापी वेबसाइट अपलोड के लिए आपकी ईमेल
आई डी)sharma.lk@icmr.gov.in) पर भेज दी गई है ।



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कल्याण मंत्रालय, भारत सरकार

Indian Council of Medical Research
Department of Health Research, Ministry of Health
and Family Welfare, Government of India

No.18/2/2022-Admn.

Dated: 23.3.2022.

To,

The Directors/Directors-in-Charge of
permanent Institutes/Centres of ICMR.

Subject : Proposed nationwide strike by Confederation of Central Government Employees
& Workers on March 28th and 29th, 2022-reg.

Sir/Madam,

I am directed to refer a copy of OM No. 33011/1(s)/2022-Estt.(B-II), dated 22.3.2022 received from issued by Ministry of Personnel, Public Grievances and Pensions, Department of Personnel & Training, New Delhi on the subject cited above for information and necessary action.

Yours faithfully,


23/3/2022

(Jagdish Rajesh)

Assistant Director General (Admn.)

Encl: As above

Copy to:-

1. PS to DG/ Addl. DG/ Sr. DDG (A)/ Sr. FA
2. All Divisional Heads
3. DDG(A)
4. ADG(A) /ADG(F)
5. Dr. L.K.Sharma, Scientist 'E' – soft copy of the same has been mailed at your email ID(sharma.lk@icmr.gov.in) for website upload

IMMEDIATE

No.33011/1(s)/2022-Estt.(B-II)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training

North Block, New Delhi
Dated the 22 March, 2022


OFFICE MEMORANDUM

Subject: Proposed nationwide strike by Confederation of Central Government Employees & Workers on March 28th and 29th, 2022-regarding.

The undersigned is directed to inform that the Confederation of Central Government Employees & Workers have given notice that the employees who are members of the affiliated organisations of the Confederation of Central Government Employees & Workers will go on Two days nationwide strike on 28th and 29th March, 2022. The strike is related to pay, pension and service matters.

2. The instructions issued by the Department of Personnel & Training prohibit the Government servants from participating in any form of strike including mass casual leave, go-slow, sit-down etc. or any action that abet any form of strike in violation of Rule 7 of the CCS (Conduct) Rules, 1964. Besides, in accordance with the proviso to Rule 17 (1) of the Fundamental Rules, pay and allowances is not admissible to an employee for his absence from duty without any authority. As to the concomitant rights of an Association after it is formed, they cannot be different from the rights which can be claimed by the individual members of which the Association is composed. It follows that the right to form an Association does not include any guaranteed right to strike. There is no statutory provision empowering the employees to go on strike. The Supreme Court has also agreed in several judgments that going on a strike is a grave misconduct under the Conduct Rules and that misconduct by the Government employees is required to be dealt with in accordance with the law. Any employee going on strike in any form, including protest, would face the consequences which, besides deduction of wages, may also include appropriate disciplinary action. In this connection, your kind attention is also drawn to this Department's OM No. 33012/1(s)/2008-Estt (B) (pt) dated 12th September, 2008 (copy enclosed).

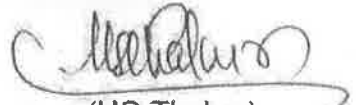
3. A Joint Consultative Machinery for Central Government employees is already functioning. This scheme has been introduced with the object of promoting harmonious relations and for securing the greatest measure of co-operation between the Government, in its capacity as employer, and the general body of its employees in matters of common concern, and with the object, further of increasing the efficiency of the public service. The JCM at the different levels have been discussing issues brought before it and the consultative process is still functioning with the active cooperation from the staff side

M.S. Shetty

28/3

D No. 111 Admn-II
23/3/2022

4. The Central Government Employees under your Ministry/Departments may, therefore, be suitably informed of the aforesaid instructions under the Conduct Rules issued by this Department and other regulations upheld by the Hon'ble Supreme Court and dissuaded from resorting to strike in any form including protest. Instructions may be issued not to sanction Casual Leave or other kind of leave to employees if applied for, during the period of the proposed protest/strike and ensure that the willing employees are allowed hindrance free entry into the office premises. For this purpose, Joint Secretary (Admn) may be entrusted with the task of coordinating with security personnel. Suitable contingency plan may also be worked out to carry out the various functions of the Ministry/Department.

5. In case the employees go on dharna/protest/strike, a report indicating the number of employees who took part in the proposed dharna/protest/strike may be conveyed to this Department on the evening of the day.



(US Thakur)

Deputy Secretary to the Government of India
Tel.No. 23093180

To

The Secretaries of all Ministries/Departments of Government of India