



**icmr**

INDIAN COUNCIL OF  
MEDICAL RESEARCH  
Serving the nation since 1911

भारतीय आयुर्विज्ञान अनुसंधान परिषद  
स्वास्थ्य अनुसंधान विभाग, स्वास्थ्य एवं परिवार  
कल्याण मंत्रालय, भारत सरकार

Indian Council of Medical Research  
Department of Health Research, Ministry of Health  
and Family Welfare, Government of India

संख्या 16/7/2022- प्रशासन-II

दिनांक 19.01.2022

सेवा में ,

निदेशक / प्रभारी निदेशक  
परिषद के सभी स्थाई संस्थान/केन्द्र

विषय :- **Recruitment of Director, Indo-French Centre for the Promotion of Advanced  
Research (IFCPAR).**

महोदय,

अधोहस्ताक्षरी को उपर्युक्त विषय पर सचिव, भारत सरकार, विज्ञान एवं प्रौद्योगिकी मंत्रालय, विज्ञान एवं प्रौद्योगिकी विभाग, से प्राप्त रिक्ति परिपत्र No. INT/IFCPAR/Director/22 दिनांक 05.01.2022 को सूचना एवं आवश्यक कारवाई हेतु अग्रेषित करने का निर्देश हुआ है। नामांकन कृपया 25 जनवरी 2022 तक ईमेल आईडी director.office@cefipra.org पर हार्ड कॉपी के साथ भेजे जा सकते हैं।

भवदीय,

राजेश-पं  
20/01/22

(जगदीश राजेश)

सहायक महानिदेशक (प्रशा.)

अनुलग्नक : यथोक्त

प्रतिलिपि:-

- 1 महानिदेशक /वरि. उपमहानिदेशक (प्रशा.)/ वरि. वित्त सलाहकार के निजी सचिव
- 2 परिषद के सभी प्रभाग प्रमुख
- 3 उपमहानिदेशक (प्रशा.)
- 4 सहा. महानिदेशक (प्रशा.)/ सहा. महानिदेशक (वित्त.)
- 5 डॉ.एल.के शर्मा ,वैज्ञानिक -ई: वैबसाइट पर अपलोड करने के लिए ईमेल आईडी ([sharma.lk@icmr.gov.in](mailto:sharma.lk@icmr.gov.in)) पर मेल कर दिया गया है।



**icmr**  
INDIAN COUNCIL OF  
MEDICAL RESEARCH  
Serving the nation since 1911

भारतीय आयुर्विज्ञान अनुसंधान परिषद  
स्वास्थ्य अनुसंधान विभाग, स्वास्थ्य एवं परिवार  
कल्याण मंत्रालय, भारत सरकार

Indian Council of Medical Research  
Department of Health Research, Ministry of Health  
and Family Welfare, Government of India

No. 16/7/2022-Admn.II

Dated: 19/1/2022

To,

The Director/ Directors-in-Charge of  
Permanent Institutes/ Centers of ICMR

**Subject:- Recruitment of Director, Indo-French Centre for the Promotion of Advanced  
Research (IFCPAR).**

Sir/ Madam,

I am directed to refer a copy of Vacancy Circular No INT/IFCPAR/Director/22 dated 05/01/2022 received from Secretary, Government of India, Ministry of Science and Technology, Department of Science and Technology on the subject mentioned above for information and necessary action. The nominations may please be sent latest by 25<sup>th</sup> January 2022 to the email ID [director.office@cefipra.org](mailto:director.office@cefipra.org) along with a hard copy.

Yours faithfully

(Jagdish Rajesh)

Assistant Director General (Admn)

Encl: As above

Copy to:-

- (1) PS to DG/Addl DG/ Sr. DDG(A)/ Sr. FA
- (2) All Divisional Heads
- (3) DDG(A)
- (4) ADG(A)/ADG(F)
- (5) Dr.L.K. Sharma, Scientist "E" –copy of the same has been mailed at your email ID ([Sharma.Ik@icmr.gov.in](mailto:Sharma.Ik@icmr.gov.in)) for website upload.



सत्यमेव जयते

डॉ. एस. चंद्रशेखर  
Dr. S. Chandrasekhar



एक कदम स्वच्छता की ओर



सचिव

भारत सरकार  
विज्ञान एवं प्रौद्योगिकी मंत्रालय  
विज्ञान एवं प्रौद्योगिकी विभाग  
Secretary

Government Of India  
Ministry of Science and Technology  
Department of Science and Technology

No: INT/IFCPAR/Director/22

Date: 5<sup>th</sup> January 2022

Dear Prof. Bhargava,

As you may be aware, the Indo-French Centre for the Promotion of Advanced Research (IFCPAR) is an autonomous body established in 1987 under an inter-governmental agreement between the Government of India and the Government of France. The mandate of the bi-national Centre which is equally funded by both the governments is to promote collaborative research between India and France in cutting edge areas of Science and Technology. **We are in the process of recruiting a new Director of the Centre and accordingly writing to you, seeking nominations of suitable candidates for the position of Director, Indo-French Centre for the Promotion of Advanced Research.**

To help you in the process of nominating suitable candidate/s, we would like to mention that the Director serves as the chief executive of IFPCAR and is responsible towards providing vision, leadership and direction, both operational and financial to the organization. In discharging the responsibilities, the Director is overall guided by the directives of the joint Governing Body and therefore reports to the two Co-Chairs. The details about the position and the requirements are provided in the enclosed sheet.

The nominations may please be sent latest by 25<sup>th</sup> January 2022 to the email ID [director.office@cefipra.org](mailto:director.office@cefipra.org) along with a hard copy to:

Manager (Admin & Accounts),  
Indo French Centre for the Promotion of Advanced  
Research(IFCPAR/CEFIPRA) 5B Ground Floor,  
India Habitat Centre, Lodhi Road,  
New Delhi 110 003.

D.G. ICMR OFFICE  
Diary No.: 614987  
Date: 13/1/22

Look forward to receive suitable nominations from you.

With kind regards,

Yours sincerely,

Prof. Balram Bhargava

Secretary

Department of Health Research & Director General  
Indian Council of Medical Research

Ansari Nagar

New Delhi - 110029

D.No-15-Admin-II  
19/1/2022

MS Madhvi  
Sharma  
19/1

SAO (Admin II)  
pl circulate  
BB  
13/1/2022  
Wally Drom  
Bhatta / Kabir

Technology Bhavan, New Mehrauli Road, New Delhi - 110016

Tel: 0091 11 26511439 / 26510068 | Fax: 00 91 11 26863847 | e-mail: [dstsec@nic.in](mailto:dstsec@nic.in) | website: [www.dst.gov.in](http://www.dst.gov.in)



**INDO-FRENCH CENTRE  
FOR THE PROMOTION OF ADVANCED RESEARCH  
(IFCPAR/CEFIPRA)  
NEW DELHI, INDIA  
Website: [www.cefipra.org](http://www.cefipra.org)**

**Vacancy Advertisement:  
DIRECTOR**

The Indo-French Centre for the Promotion of Advanced Research (IFCPAR/CEFIPRA) is an autonomous body established in 1987 under an inter-governmental agreement between the Government of India and the Government of the French Republic. The mandate of the bi-national Centre which is equally funded by both the Governments is to support and promote collaborative research between India and France in cutting edge areas of Science, Technology and Innovation.

CEFIPRA invites applications for the position of Director as per the details given below:

**Candidate Profile:**

The Director should be an Indian national with an accomplished scientific or technological background.

**Role:**

Director serves as the Chief Executive of CEFIPRA and is responsible towards providing strategic vision, leadership and direction, both operational and financial to the organization. In discharging the responsibilities, the Director is overall guided by directives of the Governing Body constituting members of the two countries and therefore reports to the two Co-chairs. The role of the Director are as follows:

- Envision, catalyze and support bilateral Science, Technology and Innovation (S&T&I) programme portfolio that would lead to sustainable interactions and collaborations.
- Promote and strengthen strategic partnerships to reinforce Indo-French S&T&I cooperation under various inter-governmental initiatives and agreements.
- Propose innovative approaches to strengthen public-private partnership by developing academia-industry connecting programmes that foster industrial research, innovation and techno-entrepreneurship.
- Proactively identify areas of importance for S&T&I cooperation between France and India based on policy changes and other developments.

- Devise dissemination and publication tools for effective organization outreach both in India and France.
- Communicate effectively with the Governing Body, the Scientific Committee and the Industrial Research Committee by providing all necessary information in a timely and accurate manner to enable these bodies to function properly and make informed decisions.
- Work in close relation with the French Embassy in New Delhi and Embassy of India in Paris.
- Develop contacts with Indian and French academic and government institutions; scientific and professional organizations; societies and the private sector.
- Create awareness and opportunities aimed towards fostering bilateral scientific and technological cooperation.
- Harness the scientific and technological synergy on issues of common interest by linking nationally funded initiatives.
- Develop and implement a resource mobilization strategy to diversify funding and to grow CEFIPRA's programme portfolio.
- Design, propose and implement roadmap to deploy new initiatives that support the strategy for achieving the mission of the Centre.
- Promote diversity and gender equality throughout CEFIPRA's programs and activities.

#### **Financial Oversight:**

- Implement guidelines of the Governing Body / Committees to ensure effective and transparent financial practices.
- Propose annual budget and financial statements that accurately reflect the financial health of the organization in sufficient detail.
- Ensure effective and efficient utilization of resources within the approved budget and in support of the organization.
- Leverage extramural funds from academic institutions, national/federal agencies, industries and any other partners to add new programmes.

#### **Staff Management:**

- Delegate appropriate responsibility, accountability and decision making authority, in order to maximally utilize staff skill sets and, more effectively achieve the programmatic and technology commercialization mission of the CEFIPRA.
- Ensure that clearly-defined job descriptions are developed and conduct regular performance evaluations.
- Maintain a work environment that attracts, retains and motivates staff of top quality.
- Motivate and provide high-level leadership to the staff towards smooth, effective and collegial execution of various programmatic activities.
- Oversee the recruitment and employment of competent personnel.

## **Desirable Experience & Competencies:**

### **Experience:**

- Strong experience in administering national and/or international programmes in Science/ Technology or Innovation, preferably between India and France. Alternatively, experience in implementing joint international research projects, preferably between India and France, with proven management experience at senior levels.
- Broad knowledge of both the Indian and French scientific & technological communities and systems.
- Experience in developing and implementing programmes which includes programmatic activities, policy making, staffing, budgetary outlays and outreach.
- Administrative and managerial expertise including financial oversight, control and fund raising.
- Demonstrated ability to effectively interact with scientists, technologists and administrators in government agencies, academia, laboratories and industries.
- Hands on R&D experience demonstrated by scientific publications/patents/policy
- Fluency in English (essential) ; knowledge of French language (an asset)

### **Competencies:**

- Demonstrated ability in setting up and managing of joint scientific, technological and innovative activities.
- Knowledge of the S&T&I landscape in France and India.
- Ability to take decisions and to apply policies, regulations and guidelines in work situations.
- Effective utilization of resources with proper financial prudence.
- Ability to secure support from funders and diversifying funding sources.
- Demonstrated strong leadership and management skills.
- Ability to adapt and interact to / with a different cultural environment
- Conscientious and effectual in meeting commitments, observing deadlines and achieving results; be motivated by professional rather than personal concerns; persistence when faced with difficult problems or challenges; remain calm in stressful situations.

### **Nationality:**

- The applicant should be an Indian citizen only.

### **Essential Qualification:**

- PhD degree in the sciences, engineering or medicine.

### **Desirable Qualification:**

- Degree in Management an asset

**Age:**

- Upto the age of Fifty-Six years<sup>\*\*</sup> at the time of notification of the position. **The crucial date for determining the age limit shall be 25<sup>th</sup> January 2022.**

**\*\* In case of deserving candidate relaxation in upper age limit can be considered.**

**Compensation Package:**

- Pay- The post carry Pay Matrix Level 14<sup>#</sup> with allowances as per 7<sup>th</sup> CPC.
- If the candidate selected is in Pay matrix 13 in his/her parent department, he/she will have the option to draw the pay in accordance with parent department pay with deputation allowance as per Central Government rules, or fix his/her pay in Pay Matrix Level 14 at CEFIPRA. Salary will be paid in Indian Rupees, which is taxable as per GOI Rules.
- Other Benefits include Leased Accommodation in Delhi or HRA as per Govt. of India norms, Medical Reimbursement, Transport, Pension & Gratuity and Leave Travel Allowance as per the rules of IFCPAR.

**# Pay protection in higher level can be considered in case of deserving candidate, if in Govt. Service.**

**Tenure of Appointment:**

- The appointment will be on deputation / contract / leave of absence basis for a term of three years with the possibility of performance based extension subject to approval of both Co-chairs of CEFIPRA and parent organization.

**Duty Location:**

- New Delhi, India. The position requires travelling, mostly in India and France.

Application in the prescribed proforma along with copies of all relevant documents may be sent to the following address:

Senior Executive Assistant

Indo French Centre for the Promotion of Advanced Research(IFCPAR/CEFIPRA)

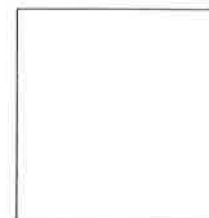
5B Ground Floor, India Habitat Centre Lodhi Road,

New Delhi 110 003.

Email id: [director.office@cefipra.org](mailto:director.office@cefipra.org)

**The application should reach CEFIPRA on or before 25<sup>th</sup> January 2022.** Application received after due date will not be entertained. Similarly, application without forwarding /Vigilance Clearance will not be accepted. However, the candidate can submit advance application.

**Application for the post of Director in  
Indo French Centre for the Promotion of Advance  
Research**



1. Name :
2. Father's Name :
3. Position Applied for :
4. Date of Birth :
5. Nationality :
6. Address for correspondence :  
(Office and Residence)
7. Telephone /Mobile /E mail :
8. Educational Qualification :  
From School certificate onwards
9. Major specialization :
10. Sub specialization :
11. Service to which candidate belong:
12. Complete details and contact address of the cadre controlling authority:
13. Present Pay(with full details) :
14. Details of Service in scientific position:
15. Summary of scientific contribution
16. Names of three references with complete contact details :