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Subject: Inclusion of SC/ST category and Minority community member the Selection Boards/Committees

The undersigned is directed to draw attention of Ministries/Departments to this Department's O.M. of even number d 8.1.2007 which was issued in pursuance of the Prime Minister's New Point Programme for Welfare of Minorities Para 3 (i) and (ii) of the afore O.M. provided as follows.

- (i) The composition of Selection Committees should be representative should be mandatory to have one member belonging to SC/ST and member belonging to minority community in Selection Boards/Committee making recruitment to 10 or more vacancies.
- (ii) Where the number of vacancies against which selection is to be maless than 10, efforts should be made to have the Scheduled Caste/T officer and a Minority community officer included in Committees/Boards.
- 2. A doubt has been expressed regarding the applicability of a instructions in respect of Group A and B posts. It is re-iterated that the a instructions are applicable to Selection Committees/Boards for ma recruitment to Group A and B posts also. Accordingly, all concauthorities are requested to comply with the above guidelines while marecruitment to any category of posts.

C.A. Subrama

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Department of Health Research, (Dr. V. M. Katoch, Secretary), Nirman Bhavan, New Delhi.