



F.No.14014/2/2009-Estt(D)

Government of India

Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training

New Delhi, dated the 11th December, 2009

OFFICE MEMORANDUM

Subject: Review of Scheme for Compassionate Appointment in the light of the 6th Pay Commission recommendations.

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The modification of the existing Scheme for Compassionate Appointment has been considered in the light of the recommendation of the 6th CPC as contained in para 2.2.9 and 2.2.10 of its Report. Accordingly, in partial modification of the Scheme for Compassionate Appointment issued by this Department vide O.M.No.14014/6/94-Estt.(D) dated 9th October, 1998, as amended from time to time, it has been decided in consultation with the Department of Expenditure that for appointment on compassionate grounds, in exceptional circumstances Government may consider recruiting persons not immediately meeting the minimum educational standards. Government may engage them as trainees who will be given the regular pay bands and grade pay only on acquiring the minimum qualification prescribed under the recruitment rules. The emoluments of these trainees, during the period of their training and before they are absorbed in the Government as employees, will be governed by the minimum of the - 1S pay band of Rs. 4440-7440 without any grade pay. In addition, they will be granted all applicable Allowances, like Dearness Allowances, House Rent Allowance and Transport Allowance at the admissible rates. The same shall be calculated on the minimum of - 1S pay band without any grade pay. The period spent in the -1S pay band by the future recruits will not be counted as service for any purpose as their regular service will start only after they are placed in the pay band PB-1 of Rs.5200-20200 along with grade pay of Rs.1800.

- 2 The above decision may be brought to the notice of all concerned for information, guidance and necessary action.
- 3 Hindi version will follow.

Alok Ranjan
(Alok Ranjan)
Director(E.I)

To
All Ministries/Departments of the Government of India.