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भारतीय आयुर्विज्ञान अनुसंधान परिषद
INDIAN COUNCIL OF MEDICAL RESEARCH
स्वास्थ्य अनुसंधान विभाग (स्वास्थ्य एवं परिवार कल्याण मंत्रालय)
वी रामलिंगस्वामी भवन, अन्सारी नगर, नई दिल्ली - 110029
DEPARTMENT OF HEALTH RESEARCH (MINISTRY OF HEALTH & FAMILY WELFARE)
V. RAMALINGASWAMI BHAWAN, ANSARI NAGAR, NEW DELHI-110029

No.16/29/2023/Admn/E.Office No.157401   Dated:18/10/2024

Subject : Amendment in the guidelines of ICMR Non-Institutional Project Human Resource Positions -reg.

In continuation to the letter dated 01.08.2023 the amended guidelines for ICMR Non-Institutional Project Human Resource Positions is enclosed as Annexure-1, for information and necessary action.

This is effective from the date of issue.

Jagdish Rajesh
Assistant Director General (Admin.)

Copy to:

All concerned

INDIAN COUNCIL OF MEDICAL RESEARCH
The Guidelines of ICMR Non-Institutional Project Human Resource Positions

Criteria to engage Non-Institutional Project Human Resource Positions
PURELY ON TEMPORARY BASIS

Sl.No.	Erstwhile nomenclature	Nomenclature of Project Human Resource Position	Existing Minimum Essential Qualification	**Revised Minimum Essential Qualification**	Consolidated Remuneration
	SCIENTIFIC PROJECT HUMAN RESOURCE POSITIONS				
1.	Project Scientist-B (Medical)	Project Research Scientist - I (Medical)	MBBS / MVSc/BDS	MBBS/BVSc/BDS or equivalent.	67000/- + HRA, as admissible
2.	Project Scientist-C (Medical)	Project Research Scientist - II (Medical)	1. MBBS / BVSc / BDS with three years' experience 2. MBBS / BVSc / BDS with MPH / PhD 3. MBBS / BVSc / BDS + Post Graduate Degree, including the integrated PG degrees.	1. MBBS / BVSc / BDS with three years' post qualification experience. Or 2. MBBS / BVSc / BDS + Post Graduate Degree (MD/MVSc./ MDS/MPH) or any equivalent degree, including integrated PG degrees. Or 3. MBBS/BVSc/ BDS with PhD	80000/- + HRA, as admissible
3.	Project Scientist-D (Medical)	Project Research Scientist - III (Medical)	MBBS / BVSc / BDS + Post Graduate Degree, including the integrated PG degrees with three years' experience or MPH / PhD	MBBS / BVSc / BDS + Post Graduate Degree (MD/MVSc./MDS/MPH), including the integrated PG degrees with three years' post qualification experience Or 2. MBBS / BVSc / BDS with MPH / PhD with three years' post qualification experience.	93000/- + HRA, as admissible
4.	Project Scientist - B (Non-Medical)	Project Research Scientist - I (Non-Medical)	1. First Class Post Graduate Degree, including the integrated PG degrees 2. Second Class Post Graduate Degree, including the integrated PG degrees with PhD 3. For Engineering / IT / CS - First Class Graduate Degree of Four Years	1. Post Graduate Degree, including the integrated PG degrees 2. For Engineering / IT / CS - Four Years Graduate Degree.	56000/- + HRA, as admissible
5.	Project Scientist - C (Non-Medical)	Project Research Scientist - II (Non-Medical)	1. First Class Post Graduate Degree, including the integrated PG degrees, with three Years Experience or PhD. 2. Second Class Post Graduate Degree, including the integrated PG degrees, with PhD and three Years Experience. 3. For Engineering / IT / CS - First Class Graduate degree of Four Years with three years Experience	1. Post Graduate Degree, including the integrated PG degrees, with three years post qualification Experience or PhD. 2. For Engineering / IT / CS - Graduate degree of Four Years with three years' post qualification experience.	67000/- + HRA, as admissible

6.	Project Scientist - D (Non-Medical)	Project Research Scientist - III (Non-Medical)	1. First Class Post Graduate Degree, including the integrated PG degrees, with three Years Experience or PhD. 2. Second Class Post Graduate Degree, including the integrated PG degrees, with PhD and three Years Experience, 3. Must have handled minimum five Projects relevant to the requirement, as Principal Investigator or Co-PI. 4. For Engineering / IT / CS - First Class Graduate degree of Four Years with Five years Experience	1. Post Graduate Degree, including the integrated PG degrees, with five years' post qualification experience or PhD + two years post qualification experience. 2. For Engineering / IT / CS - Four Years Graduate degree with Five years Experience post qualification or PG degree with three years' post qualification experience or PhD.	78000/- + HRA, as admissible
	TECHNICAL SUPPORT PROJECT HUMAN RESOURCE POSITIONS				
7.	Project Technician -I / II	Project Technical Support - I	10th + Diploma (MLT/DMLT / ITI) + two Years experience in relevant subject / field.	10th + Diploma (MLT/DMLT / ITI or equivalent) + two Years experience in relevant subject / field. Or Three years Graduate degree in relevant subject / field + one year experience in relevant subject	18000/- + HRA, as admissible
8.	Project Technician - III	Project Technical Support - II	12th in Science + Diploma (MLT/DMLT / Engineering) + Five Years Experience in relevant subject / field	12th in Science + Diploma (MLT/ DMLT / Engineering or equivalent) + Five Years Experience in relevant subject / field or Three Years Graduate degree in relevant subject / field + two years experience in relevant subject	20000/- + HRA, as admissible
9.	Project Technical Assistant / Technical Officer	Project Technical Support - III	1. Three Years Graduate in relevant subject / field + three Years experience or PG in relevant subject / field. 2. For Engineering / IT / CS - First Class Four Years Graduate Degree + Three Years Experience	1. Three Years Graduate degree in relevant subject / field + three Years post qualification experience or PG in relevant subject / field. Or 2. For Engineering / IT / CS - Four Years Graduate Degree.	28000/- + HRA, as admissible
	NURSING SUPPORT PROJECT HUMAN RESOURCE POSITIONS				
	Pre-revised nomenclature	**Revised Nomenclature of Project Human Resource Position**	**Prescribed qualification as per OM 04-10-2016**	**Revised Minimum Essential qualification**	**Consolidated Remuneration**
10.	Project Auxiliary Maid	Project Nurse - I	High School or equivalent with certificate course in auxiliary midwife from a recognized institute/board.	Two years Auxiliary Nurse & Midwife (ANM) course.	18000/- + HRA, as admissible

11.	Junior Nurse/Health Visitor/Lady Health Visitor	Project Nurse - II	High School or equivalent with science subjects plus certificate course in ANM with five years experience from a recognized Instt/board.	Three-year General Nursing & Midwife (GNM) Course.	20000/- + HRA, as admissible
12.	Project Staff Nurse	Project Nurse - III	Diploma in Nursing or Midwifery (GNM) or equivalent and registered nurse or ANM with any State Nursing Council.	Four-year Nursing Course.	28000/- + HRA, as admissible
13.	Assistant Nursing Superintendent/Head Nurse	Project Nurse-IV	Degree in Nursing from an Institute recognized by Nursing Council of India with 3 years experience as staff Nurse.	Degree in Nursing from an Institute recognized by Nursing Council of India with 3 years experience as Staff Nurse	**Rs. 40000/- + HRA as admissible**

Note:

(a) All educational qualification certificates shall be from a recognized Board/University.

(b) All experience gained shall be preferably from a Govt. Organisation and shall be counted after the date of completion of Minimum Essential Qualification.

(c) Experience in the relevant field/area, as required for the study of the Project concerned, will be considered.

(d) All community certificates should be issued by the authorized officers of the Govt.

(e) The required relevant Field/Specialization may be mentioned in bracket against the position that is to be filled.

(f) Increment @5% on initial emoluments after completion of every two years, subject to performance review.

(g) If no suitable candidate is found for a project position, the Principal Investigator (PI) may, with the approval of the Head of the Institute and subsequent notification to the Council, downgrade the position with information to the Council.

(h) Age relaxation upto 5 years may be granted to deserving candidates having experience of working in Government Research Organization on a case-to-case basis, by DG, ICMR/Head of the Institution. However, the contract for engagement of project staff shall be upto one year, which shall be extendable up to three-years, subject to requirement and performance review by the PI/Director (as three years is the average tenure of research projects in ICMR). In exceptional cases, extension may be granted by the Director General ICMR, up to five-years, subject to nature and requirement (s) of the project. The fixed term engagement (s) i.e. initial as well as extended, shall automatically cease/conclude, if the same is not extended within the tenure. No retrospective extension of engagement (s) shall be permissible.

(i) Based on project requirements, the Principal Investigator (PI) may, with the approval of the Head of Institute, recruit specialized personnel with equivalent qualifications for a sanctioned position by adhering to relevant guidelines and informing the Council."

(j) In partial modification of ICMR letter dated 02-06-2023, Annexure-A para-11(b) & (c), the paid leave entitlement of 1.5 days per completed month of engagement will be calculated based on the project year and can accumulate up to the project's duration."

Jagdish Rajesh
Assistant Director General (Admin.)