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भारतीय आयुर्विज्ञान अनुसंधान परिषद  
स्वास्थ्य अनुसंधान विभाग, स्वास्थ्य एवं परिवार  
कल्याण मंत्रालय, भारत सरकार

Indian Council of Medical Research  
Department of Health Research, Ministry of Health  
and Family Welfare, Government of India

No. 16/139/2014-Admn.II

Dated 11.06.2019

To

All Principal Investigators,  
Directors of the Host Institutes.

Directors/Directors-in-charge of  
All permanent Institutes/Centres of the ICMR.

**Subject: - Revision of emoluments and guidelines on service conditions for Research Personnel employees in R&D programme of the Central Governments/ Departments/Agencies -**

Sir/Madam,

In continuation of ICMR's order issued vide letter No. 16/16/2015-Admn.II dated 17.02.2015 on the above mentioned subject, I am directed to say that the revised rates of emoluments of the JRF/SRF and Research Associate under ICMR Fellowship Programme & Extramural Projects/Scheme funded by ICMR will be as under with effect from 01.01.2019.

**1. Emoluments:**

**A. Junior Research Fellow(JRF)/Senior Research Fellow (SRF)**

Sl.No.	Designation & Qualification	Revised Emoluments Per month
1	<b>Junior Research Fellow (JRF)</b>  Post Graduate Degree in Basic Science OR Graduate/Post Graduate Degree in Professional Course selected through a process described through any one of the following:  a). Scholars who are selected through National Eligibility Tests – CSIR-UGC, NET, including lectureship (Assistant Professorship) and GATE.  B). The selection process through National level examinations conducted by Central Government Departments and their Agencies and Institutions such as DST, DBT, DAE, DOS, DRDO, MHRD, ICAR, <b>ICMR</b> , IIT, IISc, IISER, etc.	Rs. 31,000/-
2	<b>Senior Research Fellow (SRF)</b>  Qualification prescribed for JRF with two years of research experience.	Rs. 35,000/-

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A.1 After completion of two years, an external assessment by the Institution where the student is enrolled for Ph.D is mandatory for upgradation from JRF to SRF. The fellow may be SRF after successful assessment.

A.2 Annual Satisfactory Assessment is mandatory to continue the benefit of fellowship during SRF period.

### B. Research Associate

Research Associates may be fixed at a consolidated amount at one of the 3 pay levels given below depending upon the qualification and experience. The Institute/Organization concerned may decide the level in which a particular associate should be placed based on the experience. The Essential Qualification (EQ) for RA is as follows:

Ph.D/MD/MS/MDS or equivalent degree or having 3 years of research, teaching and design and development experience after MVSC/M.Pharm/ME/M.Tech with at least one research paper in Science Citation Indexed (SCI) journal.

Sl.No.	Category	Revised Emoluments Per month
I	Research Associate-I	Rs. 47,000/-
II	Research Associate-II	Rs. 49,000/-
III	Research Associate-III	Rs. 54,000/-

### 2. Service Conditions:

- (i). **DA** : JRFs, SRFs and Research Associates will not be entitled to DA.
- (ii). **House Rent Allowances (HRA)**: All research fellows may be provided hostel accommodation wherever available. Research fellowship holder residing in hostels shall not be entitled for HRA. Wherever provision of hostel accommodation is not possible, HRA at the revised rate of 8%, 16% and 24% may be allowed to all the above categories viz. JRF, SRF and RA as per Central Government norms applicable in the city/location where they are working. The percentage required for calculating HRA will be based on the fellowship amount.
- (iii). **Medical Benefits**: The research fellows and research associates (JRF/SRF/RA) will be entitled for medical allowance as applicable in the implementing institution.
- (iv). **Leave and other entitlements**: The JRF/SRF are eligible only for casual leave while Research Associates are entitled to leaves as per rules of host institutions. Participation of any of these categories (JRF/SRF/RA) in scientific event/workshops held in India or aboard will be treated as 'on duty' with due approval of the host institution. The travel entitlement for JRF/SRF/RA for participation in scientific events/workshop in India continues to be the same as earlier i.e. 2<sup>nd</sup> AC by rail. Maternity leave as per the Govt. of India instructions issued from time to time would be available to female candidates in all categories.



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- (v). **Bonus & Leave Travel Concession:** JRFs, SRFs and Research Associates will not be entitled to these allowances.
- (vi). **Retirement Benefits:** JRFs, SRFs and Research Associates will not be entitled to these benefits.
- (vii). The bar on recruitment of JRF under extral-mural research project viz. ad-hoc research, National Task Force Projects & Centres for Advanced Research imposed vide letter No. 16/40/94-Admn.II dated 16.11.1995 will continue to remain in force.
- (viii). The recruitment of SRFs/ and RAs (both medical and non-medical) will be continued to be made through online system & adequate scrutiny of the respective research proposal by Expert Committees/Bodies.
- (ix). **Publications/Patent:** The results of JRF/SRF/RA's research work may be published preferably in standard referred journals with the concurrence of the Fellow and his/her Supervisor/Advisor. It should be ensured by the fellow that the assistance provided by the funding agency of Government of India is acknowledged in all such publications.
- (x). **Engagement for pursuing higher degree:** Students selected as JRF/SRF may be encouraged to register for higher degrees and the tuition fees to undertake these studies may be reimbursed to the study from the contingency grant sanctioned under the project, if required.
- (xi). **Obligation or JRF/SRF/RA:**
- He/She shall be governed by the disciplinary regulations of the host Institute where he/she is working.
  - The JRF/SRF/RA must send a detailed consolidated report of the research work done during the entire period of fellowship on completion of the tenure/resignation of the Fellowships at the earliest.
3. Individual Departments/Institutes are not allowed to increase the fellowship amount from their internal resources.
4. Selection of JRF is done through competitive examinations, held on all India basis. For the SRF and RA proposals are invited periodically, the same are evaluated by Project Review Committee (PRC) consisting of subject area experts, subsequently a yearly review is done by the PRCs to assess the progress and quality of work and based on this review further extension and upgrades are done.
5. **Date of Effect:** The revision in emolument will take effect from **01.01.2019** for all categories of JRF/SRF and Research Associates.



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6. Contingent Grant of Rs. 20,000/- per annum is admissible to all categories of Fellows & Research Associates.
7. The expenditure involved on this account will be met from the budget allocation for the year 2019-20 of the concerned Institutes/Centres and different Technical Divisions at the Hqrs. Office of the Council.

This issues with the approval of the Competent Authority.

Yours faithfully,

(Bharat Bhushan)  
Sr. Administrative Officer,  
for Director General.

Copy to:-

1. PS to DG/PS to Addl. DG-I/II/Sr. DDG(A)/Sr. FA.
2. All Divisional Heads,
3. ADG (Admn.I)
4. All Sr. AOs/Sr. ACOs/AOs/ACOs.
5. Accounts-V & VI/DDO/Admn.IV.
6. Dr. Chanchal Goyal, Scientist-**E** – soft copy of the same has been mailed at your email ID ([drchicmr@gmail.com](mailto:drchicmr@gmail.com)) for uploading on ICMR's website.