

PABX : 26588980, 26588707, 26589336, 26589873, 26589302  
FAX : 011-26588662, 011-26859791, 011-26589258

web-site : www.icmr.nic.in  
E-mail : icmrhqds@sansad.nic.in



## भारतीय आयुर्विज्ञान परिषद

### INDIAN COUNCIL OF MEDICAL RESEARCH

स्वास्थ्य अनुसंधान विभाग, स्वास्थ्य एवं परिवार कल्याण मंत्रालय  
DEPARTMENT OF HEALTH RESEARCH ( MINISTRY OF HEALTH & FAMILY WELFARE )  
V.RAMALINGASWAMI BHAWAN, ANSARI NAGAR, NEW DELHI-110029

No.16/26/2012-Admn.II

Dated: 6.3.2019

To

The Directors/Directors-in-charge of  
all ICMR Institutes/Centres

Subject:- Recruitment Rules for Hindi staff at ICMR -

Sir/Madam,

I am directed to circulate herewith the ICMR Hindi Cadre Recruitment Rules, 2018 for implementation.

Yours faithfully,

(Bharat Bhushan)  
Sr. Administrative Officer  
For Director General

Copy to:

1. PS to DG
2. PS to Addl. DG
3. PS to Sr. DDG(A)
4. PS to Sr. FA
5. All Heads, Technical Divisions
6. PS to ADG(A)
7. All Sr. AOs/AOs
8. SO (Admn.I)
9. Head, ISRM for uploading on ICMR website.

**INDIAN COUNCIL OF MEDICAL RESEARCH**  
Recruitment Rules For Hindi Cadre Posts in ICMR

In exercise of powers conferred under the Rules & Regulations and Bye-laws of the ICMR, the Director General, ICMR formulates the following Recruitment Rules for Hindi Cadre posts in ICMR.

**1. Short Title & Commencement**

- (1) These Rules shall be called "the ICMR Hindi Cadre Rules, 2018".  
(2) They shall come into force on the date of their publication.

**2. Definitions**

In these rules, unless the context otherwise requires:

- (a) "Appointing Authority" means the Senior Deputy Director General (Admn) in the case of Group B posts (Level-6&7) of ICMR HQs and Director or Director-in-Charge of the Institutes/Centres as the case may be, and Director General, ICMR in the case of all Group A posts (Level-10 & 11);  
(b) "Authorized cadre strength" in relation to a cadre, means the strength of duty posts in that cadre against which regular appointment may be made;  
(c) "Cadre" means the ICMR Hindi Cadre;  
(d) "Council" means the Indian Council of Medical Research;  
(e) "DG, ICMR" means the Director General of Indian Council of Medical Research;  
(f) "Director" means the Director/Director-in-charge of the Institute/Centre;  
(g) "Duty post" means any post permanent or temporary included in the Schedule;  
(h) "Government" means the Department of Health Research in the Government of India;  
(i) "Institutes / Centres" means the permanent Institutes and Centres of the Council;  
(j) "Hindi Cadre" means the groups of posts mentioned under rule 3 of these rules;  
(k) "Schedule" means a schedule appended to these rules.  
(l) "Scheduled Castes" and "Scheduled Tribes" shall have the same meaning as assigned to them in clauses (24) and (25) respectively of Article 366 of the Constitution of India;

**3. Composition of the Cadre**

The Composition of Hindi Cadre Posts would be as under: -

Table

Group	Post/Grade	Residency Period in years for promotion to next Level	Pay Scale (6 <sup>th</sup> CPC)			Pay Level in the Pay Matrix (7 <sup>th</sup> CPC)
			Pay Band	Pay	Grade Pay	
B	Junior Translator	5	PB-2	9300-34800	4200	Level-6
B	Senior Translator	3	PB-2	9300-34800	4600	Level-7
A	Assistant Director (OL)	5	PB-3	15600-39100	5400	Level-10
A	Deputy Director (OL)		PB-3	15600-39100	6600	Level-11

#### 4. Method of recruitment and eligibility

Recruitment to various grades of the cadre shall be made in accordance with the Schedule. For Direct Recruitment to the post of Junior Translator, the paper for written examination shall be set up by DG, ICMR or his nominee.

#### 5. Authorized cadre strength of the grades

The authorized cadre strength of various grades of the cadre on the date of commencement of the rules shall be as specified in the Schedule.

#### 6. Initial Constitution of the Cadre

(1) All Group A & B Hindi Staff working in the Council on the date of commencement of these rules shall be deemed to have been appointed to the relevant Hindi posts described in rule 3 based on the option given by them, in the Pay Levels in the Pay Matrix corresponding to those which they were holding on regular basis on the date of the initial constitution as shown in the above table. DG, ICMR shall have the authority to modify, alter or make additions or deletions in the table.

(2) To the extent the sanctioned strength of various grades in the cadre is not filled at the time of initial constitution, it shall be filled in accordance with rule 7.

#### 7. Future Maintenance of services

On completion of the initial constitution of the Cadre by the appointment of existing persons in accordance with Rule 6, all subsequent posts shall be filled in the manner provided in the Schedule.

#### 8. Probation

(1) Every direct recruit and a Promotee from one Pay Level to another Pay Level in the Pay Matrix and if it involves change of group after the commencement of these rules, shall be on probation for a period of two years from the date of appointment.

(2) The period of probation may be extended but the total period of extension of the probation period shall not, save where it is necessary by reason of any Departmental or legal proceedings pending against the person, exceed one year.

(3) During the period of probation, the members of the Cadre may be required to undergo such training and pass such tests as the DG, ICMR may prescribe.

#### 9. Seniority

(1) Persons appointed to a Pay Level in the Pay Matrix on initial constitution of the Cadre shall count their seniority from the date of their regular appointment to the earlier Pay Level and shall be senior to those appointed under Rule 7 after constitution of the cadre. Combined inter-se seniority shall be maintained on all India basis for Group "A" posts to effect promotions.

(2) Direct recruitment shall be Institute/Centre-wise. Persons recommended and appointed under Rule 7 shall rank inter-se in the order of their appointment to the Pay Level in the Pay Matrix.

Provided that where quotas have been prescribed for various modes of recruitment, the inter-se seniority of the persons appointed to the Pay Level in the Pay Matrix shall be in accordance with the ratio prescribed for each mode of recruitment.

Provided further that a person recommended for appointment to a Pay Level in the Pay Matrix refuses at any time to be appointed to that grade for reasons acceptable to the appointing authority, shall on his appointment to the Pay Level any time thereafter, be placed immediately after the person who was last appointed to the Pay Level.

#### 10. Liability of officers to serve in India or/and abroad

All employees appointed or deemed to be appointed shall be liable to serve anywhere in India or/and abroad.

#### 11. Disqualification

No Person, -

- (a) Who has entered into or contracted a marriage with a person having a spouse living; or
- (b) Who, having a spouse living, has entered into or contracted a marriage with any other person,

shall be eligible for appointment in the Council:

Provided that the Competent Authority may, if satisfied that such marriage is permissible under the personal law applicable to such persons and the other party to the marriage and that there are other grounds for doing so, exempt any person from the operation of this rule.

#### 12. Power to relax

Where the DG, ICMR is of the opinion that it is necessary or expedient to do so, he may, by order, for reasons to be recorded in writing relax any of the provisions of these rules in respect of any class or category of person.

#### 13. Saving

Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for candidates belonging to the Scheduled Castes, Scheduled Tribes and other special categories of persons like Other Backward Classes in accordance with the orders issued by the Central Government from time to time in this regard.

#### 14. Interpretation

Where any doubt arises as to the interpretation of any of the provisions of these rules, the matter shall be referred to the DG, ICMR, whose decisions shall be final.

#### 15. Power to remove difficulties

If any difficulty arises in giving effect to the provisions of these rules, the DG, ICMR may make such provisions or issue such instructions with regard to the provisions of these rules, as may appear to be necessary or expedient for removal of the difficulty in implementing these rules.

**16. Repeal**

The ICMR Hindi Cadre Rules, 2013 are hereby repealed and these rules supersede all the existing rules related to recruitment and promotion of Hindi Cadre staff in ICMR Institutes/Centres to the extent the existing rules are inconsistent with these rules.

Schedule

1	Name of the Post	Junior Translator
2	No. of Post	8* (2018) * Subject to variation depending on workload
3	Classification	Group B, Non-Ministerial
4	Pay Level in the Pay Matrix	Level-6 of the Pay Matrix (Pre-revised Pay Band-2, Rs.9300 34800/- Grade Pay-Rs.4200/-)
5	Whether Selection Post or Non-selection Post	Not Applicable
6	Age limit for Direct Recruits	30 years  (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government.)  Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman Nicobar Islands or Lakshadweep)
7	Educational and other qualifications required for direct recruits	Master's degree of a recognized University in Hindi with English as a compulsory or elective subject or as the medium of examination at the degree level; OR Master's degree of a recognized University in English with Hindi as a compulsory or elective subject or as the medium of examination at the degree level; OR Master's degree of a recognized University in any subject other than Hindi or English, with Hindi medium and English as a compulsory or elective subject or as the medium of a examination at the degree level; OR Master's degree of a recognized University in any subject other than Hindi or English, with English medium and Hindi as a compulsory or elective subject or as the medium of a examination at the degree level; OR Master's Degree of a recognized University in any subject other than Hindi or English, with Hindi and English as compulsory or elective subjects or either of the two as a medium of examination and the other as a compulsory or elective subject at the degree level; AND Recognized Diploma or Certificate course in translation from Hindi to English & vice versa or two years' experience of translation work from Hindi to English and vice versa in Central or State Government office, including Government of India Undertaking.  Note 1: Qualifications are relaxable at the discretion of the DG, ICMR in the case of candidates otherwise well qualified.  Note 2: The qualification(s) regarding experience is relaxable at the discretion of the DG, ICMR in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection, the DG, ICMR is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

8	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees	Not Applicable												
9	Period of Probation, if any	Two years												
10	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and the percentage of vacancies to be filled by various methods.	Direct Recruitment  Note: "Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for duration of one year or more may be filled on deputation basis from officers of Central Government:- (a) holding analogous posts on regular basis in the parent cadre/department; and (b) Possessing the qualifications and experience prescribed for direct recruits under col.7".												
11	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made	Not applicable												
12	If a Selection Committee /D.P.C. exists what is its composition	<table border="1"> <tr> <td>Appointing Authority</td> <td>:</td> <td>Director / Director-in-Charge of Institutes/ Centres and Senior DDG (A) or their nominee - Chairman</td> </tr> <tr> <td>Two External Members</td> <td>:</td> <td>Assistant Director and equivalent from Central Govt. Offices/ Organizations or Academic Institutes</td> </tr> <tr> <td>Internal Member</td> <td>:</td> <td>Administrative Officer equivalent from other ICMR Institute/ Centre</td> </tr> <tr> <td>Member</td> <td>:</td> <td>Representative from SC/ST category in Level-10 of the Pay Matrix [Pre-revised Grade Pay of Rs.5400] and above.</td> </tr> </table>	Appointing Authority	:	Director / Director-in-Charge of Institutes/ Centres and Senior DDG (A) or their nominee - Chairman	Two External Members	:	Assistant Director and equivalent from Central Govt. Offices/ Organizations or Academic Institutes	Internal Member	:	Administrative Officer equivalent from other ICMR Institute/ Centre	Member	:	Representative from SC/ST category in Level-10 of the Pay Matrix [Pre-revised Grade Pay of Rs.5400] and above.
Appointing Authority	:	Director / Director-in-Charge of Institutes/ Centres and Senior DDG (A) or their nominee - Chairman												
Two External Members	:	Assistant Director and equivalent from Central Govt. Offices/ Organizations or Academic Institutes												
Internal Member	:	Administrative Officer equivalent from other ICMR Institute/ Centre												
Member	:	Representative from SC/ST category in Level-10 of the Pay Matrix [Pre-revised Grade Pay of Rs.5400] and above.												

\*For DR, there will be written test comprising of general scientific knowledge related to health care and translation from English to Hindi and vice versa

- |                    |          |
|--------------------|----------|
| 1. ICMR HQs        | -3 posts |
| 2. NIMR, Delhi     | -1 post  |
| 3. RMRIMS, Patna   | -1 post  |
| 4. DMRC, Jodhpur   | -1 post  |
| 5. RMRC, Jabalpur  | -1 post  |
| 6. NIOH, Ahmedabad | -1 post  |

Schedule

1	Name of the Post	Senior Translator
2	No. of Post	One* (2018) *Subject to variation depending on work load
3	Classification	Group B, Non-Ministerial
4	Pay Level in the Pay Matrix	Level-7 of the Pay Matrix (Pre-revised Pay Band-2, Rs.9300 34800/- Grade Pay-Rs.4600/-)
5	Whether Selection Post or Non-selection Post	Selection
6	Age limit for Direct Recruits	30 Years  (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government.)  Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman Nicobar Islands or Lakshadweep)
7	Educational and other qualifications required for direct recruits	Essential:  Master's degree of a recognized University in Hindi with English as a compulsory or elective subject or as the medium of examination at the degree level; OR Master's degree of a recognized University in English with Hindi as a compulsory or elective subject or as the medium of examination at the degree level; OR Master's Degree of a recognized University in any subject other than Hindi or English, with Hindi medium and English as a compulsory or elective subject or as the medium of a examination at the degree level; OR Master's degree of a recognized University in any subject other than Hindi or English, with English medium and Hindi as a compulsory or elective subject or as the medium of a examination at the degree level; OR Master's degree of a recognized University in any subject other than Hindi or English, with Hindi and English as compulsory or elective subjects or either of the two as a medium of examination and the other as a compulsory or elective subject at the degree level; AND Recognized Diploma or Certificate course in translation from Hindi to English & vice versa or three years' experience of translation work from Hindi to English and vice versa in a Central or State Government office, including Government of India Undertaking.  Note 1: Qualifications are relaxable at the discretion of the DG, ICMR in the case of candidates otherwise well qualified.  Note 2: The qualification(s) regarding experience is relaxable at the discretion of the DG, ICMR in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection



		the DG, ICMR is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.
8	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees	Age – No Educational Qualifications – Yes as mentioned in Col. 7
9	Period of Probation, if any	Two years for Direct Recruits
10	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and the percentage of vacancies to be filled by various methods.	By promotion, failing which by deputation, failing both by direct recruitment
11	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made	<p><u>Promotion</u></p> <p>From amongst Junior Translators in Level-6 of the Pay Matrix (Pre-revised in Pay Band-2: Rs.9300 34800/- and Grade Pay-Rs.4200/-) with 5 years regular service in the grade and have successfully completed the training of 4-6 weeks.</p> <p>Note:</p> <p>Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p><u>Deputation</u></p> <p>Officers from the Central/State Governments/ UTs/ Autonomous Bodies:-</p> <p>(a)(i) holding analogous posts on regular basis in the parent cadre/department; or</p> <p>(ii) with 5 years regular service in the grade rendered after appointment thereto on a regular basis in posts in Level-6 of the Pay Matrix (Pre-revised in Pay Band-2: Rs.9300 34800/- and Grade Pay-Rs.4200/-); and</p> <p>(b) Possessing the qualifications laid down for direct recruits under column 7.</p> <p>Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for appointment by promotion.</p> <p>Note 2: Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central</p>

		Government shall ordinarily not exceed 3 years.	
		The maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.	
12	If a Selection Committee /D.P.C. exists what is its composition	Appointing Authority	: Director/ Director-in-Charge of Institutes/ Centres and Senior DDG (A) or their nominee - Chairman
		Two External Members	: Assistant Director and equivalent from Central Govt. Offices/ Organizations or Academic Institutes
		Internal Member	: Senior Administrative Officer equivalent from other ICMR Institute/ Centre
		Member	: Representative from SC/ST category in Level 10 of the Pay Matrix [Pre-revised Grade Pay of Rs.5400] and above.

NJIL&OMD, Agra

- 1 post

**Schedule**

1	Name of the Post	Assistant Director (OL)
2	No. of Post	3* (2018) *Subject to variation depending on work load
3	Classification	Group A, Non-Ministerial
4	Pay Level in the Pay Matrix	Level-10 of the Pay Matrix (Pre-revised Pay Band-3, Rs.15600-39100/- Grade Pay-Rs.5400/-)
5	Whether Selection Post or Non-selection Post	Selection
6	Age limit for Direct Recruits	35 Years  (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government.)  Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman Nicobar Islands or Lakshadweep)
7	Educational and other qualifications required for direct recruits	<u>Essential</u>  Master's degree of a recognized University in Hindi with English as a compulsory or elective subject or as the medium of examination at the degree level; OR Master's degree of a recognized University in English with Hindi as a compulsory or elective subject or as the medium of examination at the degree level; OR Master's degree of a recognized University in any subject other than Hindi or English, with Hindi medium and English as a compulsory or elective subject or as the medium of examination at the degree level; OR Master's degree of a recognized University in any subject other than Hindi or English, with English medium and Hindi as a compulsory or elective subject or as a medium of a examination at the degree level; OR Master's degree of a recognized University in any subject other than Hindi or English, with Hindi and English as compulsory or elective subjects or either of the two as a medium of examination and the other as a compulsory or elective subject at the degree level  (ii) Three years' experience of using/applying terminology (terminological work) in Hindi and translation work from English to Hindi or vice-versa, preferably of technical or scientific literature under Central/State Governments/ Autonomous Body/Statutory Organizations/ PSUs/Universities or recognized research or educational institutions. OR Three years' experience of teaching in Hindi and English or research in Hindi or English under Central/State Governments/Autonomous Body/Statutory Organizations/PSUs/Universities or recognized research or educational institutions.

		<p>Note 1: Qualifications are relaxable at the discretion of the DG, ICMR in the case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is relaxable at the discretion of the DG, ICMR in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of, DG, ICMR is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p> <p><u>Desirable:</u></p> <p>Studied one of the languages other than Hindi included in the 8<sup>th</sup> schedule of the Constitution at 10th level from a recognized Board.</p>
8	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees	Age – No Educational Qualifications – Yes as mentioned in Col. 7
9	Period of Probation, if any	Two years for Direct Recruits
10	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and the percentage of vacancies to be filled by various methods.	By promotion, failing which by deputation, failing both by direct recruitment
11	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made	<p><u>Promotion</u></p> <p>Senior Translators in Level-7 of the Pay Matrix (Pre-revised in Pay Band-2: Rs.9300 34800/- and Grade Pay-Rs.4600/-) with 3 years regular service and have successfully completed the training of 4-6 weeks as prescribed</p> <p>OR</p> <p>Junior Translators in Level-6 of the Pay Matrix (Pre-revised in Pay Band-2: Rs.9300 34800/- and Grade Pay-Rs.4200/-) with 8 years regular service and have successfully completed the training of 4-6 weeks as prescribed.</p> <p><u>Note:</u></p> <p>Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p><u>Deputation</u></p> <p>Officers from Central/State Governments/UTs/Autonomous Bodies:-</p> <p>(a)(i) holding analogous posts on regular basis in the parent cadre/department; or</p>

		<p>(ii) with 3 years' service in the grade rendered after appointment thereof on a regular basis in posts in Level-7 of the Pay Matrix (Pre-revised in Pay Band-2: Rs.9300 34800/- and Grade Pay-Rs.4600/-); or</p> <p>(iii) with 8 years' service in the grade rendered after appointment thereof on a regular basis in posts in Level-6 of the Pay Matrix (Pre-revised in Pay Band-2: Rs.9300 34800/- and Grade Pay-Rs.4200/-); and</p> <p>(b) Possessing the educational qualifications and experience prescribed for direct recruits under column 7.</p> <p>Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2: Period of deputation including the period of deputation in another ex- cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years.</p> <p>The Maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.</p>	
12	If a Selection Committee /D.P.C. exists what is its composition	Appointing Authority	: Director General, ICMR or his nominee - Chairman
		Two External Members	: Deputy Director and equivalent from Central Govt. Offices/ Organizations or Academic Institutes
		Internal Member	: Senior Administrative Officer equivalent from other ICMR Institute/ Centre
		Member	: Representative from SC/ST category in Level 11 of the Pay Matrix [Pre-revised Grade Pay of Rs.6600] and above.

1. ICMR HQs - 1 post
2. NIMR, Delhi - 1 post
3. NJIL&OMD, Agra - 1 post

Schedule

1	Name of the Post	Deputy Director (OL)
2	No. of Post	One* (2018) * Subject to variation depending on workload
3	Classification	Group A, Non-Ministerial
4	Pay Level in the Pay Matrix	Level-11 of the Pay Matrix (Pre-revised Pay Band-3, Rs.15600-39100/- Grade Pay-Rs.6600/-)
5	Whether Selection Post or Non-selection Post	Selection
6	Age limit for Direct Recruits	40 years  (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government.)  Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman Nicobar Islands or Lakshadweep)
7	Educational and other qualifications required for direct recruits	<u>Essential</u>  (i) Master's degree of a recognized University in Hindi with English as a compulsory or elective subject or as the medium of examination at the degree level; OR Master's degree of a recognized University in English with Hindi as a compulsory or elective subject or as the medium of examination at the degree level; OR Master's degree of a recognized University in any subject other than Hindi or English, with Hindi medium and English as a compulsory or elective subject or as the medium of a examination at the degree level; OR Master's degree of a recognized University in any subject other than Hindi or English, with English medium and Hindi as a compulsory or elective subject or as the medium of a examination at the degree level; OR Master's Degree of a recognized University in any subject other than Hindi or English, with Hindi and English as compulsory or elective subjects or either of the two as a medium of examination and the other as a compulsory or elective subject at the degree level;  (ii) Five years' experience of using/applying terminology (terminological work) in Hindi and translation work from English to Hindi or vice-versa, preferably of technical or scientific literature under Central/State Governments/Autonomous Body/Statutory Organizations/PSUs/Universities or recognized research or educational institutions. OR  Five years' experience of teaching in Hindi and English or research in Hindi or English under Central/State Governments/ Autonomous Body/Statutory Organizations/PSUs/Universities or recognized

		<p>research or educational institutions.</p> <p>Note 1: Qualifications are relaxable at the discretion of the DG, ICMR in the case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is relaxable at the discretion of the DG, ICMR in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection DG, ICMR is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p> <p><u>Desirable:</u></p> <p>Studied one of the languages other than Hindi included in the 8th schedule of the Constitution at 10th level from a recognized Board.</p>
8	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees	No
9	Period of Probation, if any	Two years for Direct Recruits
10	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and the percentage of vacancies to be filled by various methods.	By promotion, failing which by deputation, failing both by direct recruitment
11	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption to be made	<p><u>Promotion</u></p> <p>Assistant Director (OL) in Level-10 of the Pay Matrix (Pre-revised in Pay Band-3: Rs.15600-39100/- and Grade Pay-Rs.5400/-) with 5 years regular service in the grade and have successfully completed the training of 4-6 weeks as prescribed.</p> <p>Note:</p> <p>Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p><u>Deputation</u></p> <p>Officers from the Central/State Governments/UTs/Autonomous Bodies:-</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre/department; or</p>

		<p>(ii) with 5 years' service in the grade rendered after appointment thereto on a regular basis in posts in Level-10 of the Pay Matrix (Pre-revised in Pay Band-3: Rs.15600-39100/- and Grade Pay-Rs.5400/-); and</p> <p>(b) Possessing the educational qualifications and experience for direct recruits under column 7.</p> <p>Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2: Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed four years.</p> <p>The Maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications</p>	
12	If a Selection Committee /D.P.C. exists what is its composition	Appointing Authority	: Director General, ICMR or his nominee - Chairman
		Two External Members	: Deputy Secretary/Director and equivalent from Central Govt. Offices/ Organizations or Academic Institutes
		Internal Member	: Assistant Director General (Admn) or equivalent from other ICMR Institute/ Centre
		Member	: Representative from SC/ST category in Level 12 of the Pay Matrix [Pre-revised Grade Pay of Rs.7600] and above.

ICMR HQs – 1 post