फेक्स / FAX : 011-26588662, 011-26859791, 011-26589258

तार/GRAM: विज्ञानी/SCIENTIFIC web-site: www.icmr.nic.in E-mail: icmrhqds@sansad.nic.in



## आयुर्विज्ञान अनुसंधान भारतीय

INDIAN COUNCIL OF MEDICAL RESEARCH स्वास्थ्य अनुसंधान विभाग ( स्वास्थ्य एवं परिवार कल्याण मंत्रालय )

DEPARTMENT OF HEALTH RESEARCH (MINISTRY OF HEALTH & FAMILY WELFARE)

वी. रामलिंगस्वामी भवन,अन्सारी नगर,पोस्ट बॉक्स 4911,नई दिल्ली-110 029 V.RAMALINGASWAMI BHAWAN,ANSARI NAGAR, POST BOX-4911, NEW DELHI-110029

संख्या 18/2/2017-प्रशासन-2

दिनांक 27.2.2017.

सेवा में.

निदेशक/प्रभारी निदेशक परिषद के सभी स्थाई केन्द्र/संस्थान महोदय/महोदया.

मुझे निम्नलिखित कार्यालय ज्ञापन सूचना एवं आवश्यक कार्रवाई हेतु भेजने का निदेश हुआ है ।

S N o.	Name of Ministry	Reference No.& date	Subject	
1	Ministry of Personnel, Public Grievances & Pensions, Deptt. of Pension & Pensioners Welfare, New Delhi.	P&PW(A)(i) dated 4th August, 2016	Implementation of Government's decision on the recommendations of the Seventh Central Pay Commission - Revisionof provisions regulating pension/gratuity/commutation of pension/family pension/disability pension/ex-gratia lump-sum compensation, etc.	29
2	Ministry of Personnel, Public Grievances & Pensions, Deptt. of Pension & Pensioners Welfare, New Delhi.	P&PW(A)(ii) dated 4th	Implementation of Government's decisions on the recommendations of the Seventh Central Pay Commission-Revision of pension of pre-2016 pensioners/family pensioners etc.	30

अनुलग्नकः उपरोक्त

(भारत भूषण) प्रशासन अधिकारी कृते महानिदेशक

प्रतिलिपि:-

1 निजी सचिवं, महानिदेशक/अपर महानिदेशक/वरि0 उपमहानिदेशक/वरि0 वित्त सलाहकार 🐌

2 सहायक महानिदेशक (प्रशासन)(अ 0 खू 0)(जो0 पाल) - विकास 3 तकनीकी प्रभागों के प्रमख

4 वैज्ञानिक-जी ( बी आई सी )- उपरोक्त कार्यालय ज्ञापनों को आई.सी.एम.आर वेबसाइट पर डालने के लिए ।

AND PORTS N. 4 HOR 1/3/20/19 (MPD, PSI MIL BIL)

# F No 38/37/2016-P&PW(A) ( w ) Government of India

Ministry of Personnel, Public Grievances & Pensions Department of Pension & Pensioners Welfare Lok Nayak Bhawan, New Delhi-110003

Dated the 4th August 2016

#### OFFICE MEMORANDUM

Sub: Implementation of Government's decisions on the recommendations of the Seventh Central Pay Commission - Revision of pension of pre-2016 pensioners/family pensioners etc.

The undersigned is directed to say that in pursuance of Government's decision on the recommendations of Seventh Central Pay Commission, sanction of the President is hereby accorded to the regulation, with effect from 01 01 2016, of pension/ family pension of all the pre-2016 pensioners/ family pensioners in the manner indicated in the succeeding paragraphs. Separate orders are being issued in respect of employees who retired/died on or after 01 01 2016.

- These orders shall apply to all pensioners/family pensioners who were drawing pension/family pension before 1 1.2016 under the Central Civil Services (Pension) Rules, 1972. Central Civil Services (Extraordinary Pension) Rules and the corresponding rules applicable to Railway pensioners and pensioners of All India Services, including officers of the indian Civil Service retired from service on or after 1.1 1973. A pensioner/family pensioner who became entitled to pension/family pension with effect from 01.01.2016 consequent on retirement/death of Government servant on 31.12.2015, would also be covered by these orders.
- 2.2 Separate orders will be issued by the Ministry of Defence in regard to Armed Forces pensioners/family pensioners
- These orders also do not apply to retired High Court and Supreme Court Judges and other Constitutional/Statutory Authorities whose pension etc is governed by separate rules/orders
- In these orders
  - a 'Existing pensioner or 'Existing Family pensioner' means a pensioner/family pensioner to whom these orders are applicable in terms of para 2.1 above
  - b Existing pension or Existing Family Pension means the basic pension (inclusive of commuted portion, if any) or basic family pension; as had been fixed at the time

- No- 137 - 23/02/2017

Unfiled Notes Page 1

of implementation of  $6^{\prime\prime}$  CPC recommendations, which an existing pensioner or family pensioner was entitled to

4.1 For existing pensioners who have retired before 01.01.2016, the revised pension/family pension with effect from 91.01.2016 shall be determined by multiplying the pension/family pension as had been fixed at the time of implementation of 6<sup>th</sup> Central Pay Commission (CPC) recommendations, by 2.57. The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee.

Illustration

#### Case I

Pensioner A' retired at last pay drawn of Rs. 79,000 on 31<sup>st</sup> May, 2015 under the 6<sup>th</sup> CPC regime in the scale of Rs. 67000-79000:

		Amount in Rs
ia -	The property of the control of the c	39500
3.	Basic Pension fixed in 6th CPIC	101515
2.	Revised Pension fixed under 7 CPC (using a multiple of 2.57)	10/3/3

#### Case II

Pensioner 'B' retired at last pay drawn of Rs. 4,000 on 31<sup>st</sup> January, 1989 under the 4<sup>th</sup> CPC regime in the pay scale of Rs. 3000-100-3500-125-4500:

1 Basic Pension fixed in 4 <sup>th</sup> CPC 1940 2 Basic Pension as revised in 6 <sup>th</sup> CPC 12600		go beneve and another field of the second of the	Amount in Rs
2 Basic Pension as revised in 6 <sup>th</sup> CPC 12600	,	The state of the control of the cont	1940
2. Basic Pension as revised in C.			12600
CDC /using a multiple of 2.5/1 34,304	2	Revised Pension fixed under 7 CPC (using a multiple of 2.57)	32,382

- 4.2 For this purpose, the existing pension/family pension will be the basic pension/family pension only without the element of additional pension available to the old pensioners/family pensioners of the age of 80 years and above. The additional pension/family pension payable to the old pensioners/family pensioners will be worked out in accordance with para 4.5 of this O.M.
- 4.3 Since the consolidated pension will be inclusive of commuted portion of pension, if any, the commuted portion will be deducted from the said amount while making monthly disbursements.
- 4.4 The minimum pension with effect from 01.01.2016 will be Rs. 9000/- per month (excluding the element of additional pension to old pensioners). The upper ceiling on pension/family pension will be 50% and 30% respectively of the highest pay in the Government (The highest pay in the Government is Rs. 2,50,000 with effect from 01.01.2016).



4.6 The quantum of pension/family pension available to the old pensioners/ family pensioners shall continue to be as follows.

Age of pensioner/family pensioner	Additional quantum of pension
From 80 years to less than 85 years	20% of revised basic pension/ family pension
From 85 years to less than 90 years	30% of revised basic pension / family pension
From 90 years to less than 95 years	40% of revised basic pension / family pension
From 95 years to less than 100 years	50% of revised basic pension / family pension
100 years or more	100% of revised basic pension / family pension

The amount of additional pension will be shown distinctly in the pension payment order For example, in case where a pensioner is more than 80 years of age and his/her revised pension in terms para 4.1 above is Rs 10,000 pm. The pension will be shown as (i).Basic pension=Rs.10,000 and (ii) Additional pension = Rs 2,000 pm. The pension on his/her attaining the age of 85 years will be shown as (i) Basic Pension = Rs.10,000 and (ii) additional pension = Rs 3,000 pm. Dearness relief will be admissible on the additional pension available to the old pensioners also

- 4.6 The revised pension/family pension arrived at as per paragraph 4.1 includes dearness relief sanctioned from 1.1.2016
- Where the revised pension/family pension in terms of paragraph 4.1 above works out to an amount less than Rs 9000/-, the same shall be stepped up to Rs. 9000/-. This will be regarded as pension/family pension with effect from 1.1 2016.
- The existing instructions regarding regulation of dearness relief to employed/reemployed pensioners/family pensioners, as contained in Department of Pension & Pensioners Welfare O.M. No. 45/73/97-P&PW(G) dated 02 07.1999, as amended from time to time, shall continue to apply.
- 7. The cases of Central Government employees who have been permanently absorbed in public sector undertakings/autonomous bodies will be regulated as follows:-

#### (a) PENSION

Where the Government servants on permanent absorption in public sector undertakings/autonomous bodies continue to draw pension separately from the Government, the pension of such absorbees will be updated in terms of these orders. In cases where the Government servants have drawn one time lump sum terminal benefits equal to 100% of their pensions and have become entitled to the restoration of one-third commuted portion of pension as per the instructions issued by this Department from time to time, their cases will not be covered by these orders. Orders for regulating pension of such pensioners will be issued separately

13.

### (b) FAMILY PENSION

In cases where, on permanent absorption in public sector undertakings/autonomous bodies, the terms of absorption and/or the rules permit grant of family pension under the CCS (Pension) Rules, 1972 or the corresponding rules applicable to Railway employees/members of All India Services, the family pension being drawn by family pensioners will be updated in accordance with these orders.

- The matter regarding Constant Attendant Allowance admissible to the existing pensioners shall be examined by a Committee comprising Finance Secretary and Secretary (Expenditure) as Chairman and Secretaries of Home Affairs, Defence, Posts Health & Family Welfare, Personnel & Training and Chairman Railway Board as Members, Till a final decision is taken based on the recommendations of the Committee. Constant Attendant Allowance shall be paid at existing rates.
- All Pension Disbursing Authorities including Public Sector Banks handling disbursement of pension to the Central Government pensioners are hereby authorised to pay pension/family pension to existing pensioners/family pensioners at the revised rates in terms of para 4.1 and 5 above without any further authorisation from the concerned Accounts Officers/Head of Office etc. Wherever the age of pensioner/ family pensioner is available on the pension payment order, the additional pension/ family pension in terms of para 4.4 above may also be paid by the pension disbursing authorities immediately without any further authorisation from the concerned Account Officer/ Head of Office, etc. A suitable entry regarding the revised pension shall be recorded by the pension Disbursing Authorities in both halves of the Pension Payment Order
- 10 The pension/family pension as worked out in accordance with provisions of Para 4.1, and 5 above shall be treated as 'Basic Pension' with effect from 01.01.2016. The revised pension/family pension includes dearness relief sanctioned from 1.1.2016 and shall qualify for grant of Dearness Relief sanctioned thereafter.
- 11. Further orders in regard to revision of pension based on the recommendations of the Committee to be constituted in terms of the Government's decision on Item No. 11 of this Department's Resolution No. 38/37/2016-P&PW (A) dated 4<sup>th</sup> August, 2016, will be issued in due course.
- 12. After a decision as in para 11 above is taken by the Government and orders are issued in this regard, the Head of the Department of the Ministry, Department, Office, etc from which the government servant had retired or where he was working prior to his demise will revise the pension/family pension of all pensioners/ family pensioners with

effect from 1st January 2017 in accordance with those orders and issue revised Pension Payment Order (PPOs) accordingly

- 13. It is considered desirable that the benefit of these orders should reach the pensioners as expeditiously as possible. To achieve this objective it is desired that all Pension Disbursing Authorities should ensure that the revised pension and the arrears due to the pensioners in terms of para 4.1, and para 5 above is paid to the pensioners or credited to their account by 31st August, 2016 or before positively
- 14. In their application to the persons belonging to Indian Audit and Accounts Department, these orders issue in consultation with the Comptroller and Auditor General of India.
- 15. Ministry of Agriculture etc. are requested to bring the contents of these Orders to the notice of Controller of Accounts/Pay and Accounts Officers and Attached and subordinate Offices under them on a top priority basis. All pension disbursing offices are also advised to prominently disclay these orders on their notice boards for the benefit of pensioners
- 16 Hindi version will follow

(Vandana Sharma)
Joint Secretary to the Government of India

Τo

All Ministries/ Departments of Government of India

Copy to : As per mailing list

- Central Pension Accounting Office, New Delhi
- -CMDs of All Pension Disbursing Banks