



भारतीय आयुर्विज्ञान अनुसंधान परिषद INDIAN COUNCIL OF MEDICAL RESEARCH

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No.16/71/2016-Admn.II

Dated: 7.2.2017

To The Directors/Officers-in-Charge
of all permanent Institutes/Centres
of the Council.

Subject: To exercise Option, Undertaking & Fixation-VIIth CPC
Recommendations reg.

Sir/Madam,

The Ministry of Finance *vide* their O.M. No.1/1/2016-E-III(A), dated 13th January, 2017 have issued orders for adoption of revised 7th Central Pay Commission (CPC) pay structure by the Autonomous Body as per the pay matrix contained in Part-A of the Schedule of CCS (RP) Rules, 2016 (copy enclosed).

In view of the above, a proposal was placed before the Executive Council of ICMR held on 18.1.2017 at ICMR Hqr. and it was recommended by the EC, ICMR to implement Seventh Pay Commission pay scales in respect of ICMR employees w.e.f. 1.1.2016 onwards with 100% government grants, after due approval of Ministry.

Based on the above, a note has been sent to the AS&FA, Ministry of Health & Family Welfare for approval on the following :-

- (i) Employees of ICMR may be given 7th CPC pay scales/structure w.e.f. 1.1.2016.
- (ii) Additional grants of Rs.125.00 Crores may be provided to meet additional expenditure towards implementation of 7th CPC pay scale and payment of arrears.

In anticipation of the approval of the Ministry, I am directed to request you to initiate preparatory work in this regard as follows :-

- i) Exercise of Option by the employee in the form as per Annexure-1.
- ii) Furnish of Undertaking by the employee in the form as per Annexure-2.

Contd..2/-

- iii) Fixation of pay in 7th CPC Pay Matrix w.e.f. 1.1.2016 onwards as per Annexure-3.
- iv) Form of statement of fixation of pay under Central Civil Service (Revised Pay) Rules, 2016 as per Annexure-4.

This issues with the approval of the Competent Authority.

Yours faithfully,



(Bharat Bhushan)
Administrative Officer
for Director-General

Encl: As above

Copy to: ¹ Sr. A.O., Admn.I, ICMR Hqrs. Office for taking similar action.

² DDO, ICMR.

³ Sr. ACO, Finance & Accounts Section, ICMR.

Form of Option

(See rule 6(2))

*1. I, _____ hereby elect the revised pay structure with effect from 1st January, 2016.

*2. I, _____ hereby elect to continue on Pay-band and Grade Pay of my substantive/ officiating post mentioned below until:

* The date of my next increment/ the date of my subsequent increment raising my pay to Rs. _____ / I vacate or cease to draw pay in the existing pay structure / the date of my promotion / upgradation to the post of _____
Existing Pay Band and Grade Pay _____

Signature _____

Name _____

Designation _____

Office in which employed _____

* To be scored out, if not applicable.

UNDERTAKING

I hereby undertake that in the event of my pay having been fixed in a manner contrary to the provisions contained in these Rules, as detected subsequently, any excess payment so made shall be refunded by me to the Government either by adjustment against future payments due to me or otherwise.

Signature _____

Name _____

Designation _____

Date: _____

Place: _____

Statement of fixation of pay under Central Civil Service (Revised Pay) Rules, 2016

1. Name of the Employee
2. Designation of the post in which pay is to be Fixed as on January, 2016
3. Status (substantive/ officiating)
4. Pre-revised Pay Band and Grade Pay or Scale
5. Existing Emoluments
 - a. Basic Pay (Pay in the applicable Pay Band plus applicable Grade Pay or basic pay in the applicable scale) in the pre-revised structure as on January 1, 2016
 - b. Dearness Allowance sanctioned w.e.f. 01.01.2016
 - c. Existing emoluments (a+b)
6. Basic pay (Pay in the applicable Pay Band plus applicable Grade Pay or basic pay in the applicable scale) in the pre-revised structure as on January 1, 2016:
7. Applicable Level in Pay Matrix corresponding to Pay Band and Grade Pay or scale shown at S.No 4
8. Amount arrived at by multiplying Sl. No. 5 by 2.57
9. Applicable Cell in the Level either equal to or just above the Amount at Sl No 8
10. Revised Basic Pay (as to Sl No. 9)
11. Stepped up pay with reference to the revised Pay of Junior, if applicable [Rule 7(8) and 7(10) of CCS (RP) Rules, 2016]. Name and pay of the junior also to be indicated distinctly.

12. Revised pay with reference to the Substantive Pay in cases where the pay fixed in the officiating post is lower than the pay fixed in the substantive post if applicable [Rule 7(11)]
13. Personal Pay, if any [Rule 7(7) and 7(8)]
14. Non-Practicing Allowance as admissible at present in the existing pre-revised structure.
(In terms of para 4 of this OM)
15. Date of next increment (Rule 10) and pay pay after grant of increment.

Date of Increment

Pay after increment in applicable Level of Pay Matrix

16. Any other relevant information

Date:
Office:

Signature & Designation of Head of Department