



भारतीय आयुर्विज्ञान अनुसंधान परिषद

INDIAN COUNCIL OF MEDICAL RESEARCH

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No.16/107/2008-(1)Admn.II

Dated: 14.12.2016

OFFICE MEMORANDUM

Subject: Grant of Annual Increment to the staff working in ad-hoc extramural projects funded by ICMR - Reg.

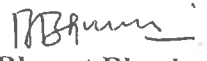
The issue related to grant of Annual increment has been under consideration in the Council for quite some time. A Committee was constituted to look into this aspect along with framing of guidelines for recruitment of staff for short-term research projects. The Committee has recommended as under in respect of grant of annual increment to the employees of ad-hoc projects:-

“In respect of ICMR funded projects, rates of consolidated emoluments shall be fixed corresponding to the Pay Band plus Grade Pay applicable to regular posts in ICMR with a provision of annual increment @ 10% of the pay. The amount of increment may be added to the emoluments only after completion of one year of service. No other allowance shall be admissible to the project employees.”

In view of the above, following has been considered & approved:-

- (i) The employees working in ad-hoc research projects funded by ICMR may be granted annual increment @10% of basic pay (including emoluments of pay band and grade pay) after completion of 12 months of service on or after 1.1.2016.
- (ii) In case of extension of project beyond the approved tenure, the employee may be granted 10% increment for the extended period also.
- (iii) No Dearness Relief or any other allowances shall be admissible to the ad-hoc project employees.
- (iv) Annual Increase in the salary component for the complete tenure of the project may be projected anticipatory year-wise in the budget of the project at the time of submission of a newly Study/Project with the approval of DG, ICMR.

This issues with the approval of Competent Authority.


 (Bharat Bhushan)
 Administrative Officer
 for Director General

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