



भारतीय आयुर्विज्ञान अनुसंधान परिषद्  
INDIAN COUNCIL OF MEDICAL RESEARCH  
स्वास्थ्य अनुसंधान विभाग ( स्वास्थ्य एवं परिवार कल्याण मंत्रालय )  
DEPARTMENT OF HEALTH RESEARCH ( MINISTRY OF HEALTH & FAMILY WELFARE)

वी. रामलिंगस्वामी भवन, अन्सारी नगर, पोस्ट बॉक्स 4911, नई दिल्ली-110 029  
V RAMALINGASWAMI BHAWAN, ANSARI NAGAR, POST BOX-4911, NEW DELHI-110029

No.6/1/2007-Admn.II (Pt.)

Dated: 6.7.2015

To

The Directors/Director-in-charge of  
All Institutes/Centres of ICMR

Subject:- Grant of pay scale of Rs.5000-8000 to Laboratory Technicians of ICMR  
reg.

Sir/Madam,

I am directed to inform that the matter regarding grant of pay scale of Rs.5000-8000 to the Laboratory Technicians of ICMR possessing degree with Diploma/Certificate in Medical Laboratory Technology, was taken up again by DHR with the Department of Expenditure and the same has not been agreed to by that Department. A copy of the letter No.V.25011/44/2013-HR dated 15<sup>th</sup> June, 2015 received from DHR is enclosed herewith for information.

Yours faithfully,

(Bharat Bhushan)  
Administrative Officer  
For Director General

Government of India  
Ministry of Health and Family Welfare  
(Department of Health Research)

2<sup>nd</sup> Floor, IRCS Building  
1, Red Cross Road, New Delhi-110001

Dated June, 2015

To

The Director General,  
Indian Council of Medical Research,  
Ansari Nagar,  
New Delhi-110029.

DG ICMR OFFICE  
Dy. No. 1766  
Date: 22.6.2015

Subject: Grant of Pay Scale of Rs 5000-8000 to Lab Technicians of ICMR- regarding.

Sir,

I am directed to refer to D.O. letter No 6/1/2007-Admn.II, dated 1.1.2015 from Shri T.S.Jawahar, Senior DDG (Admn) and to say that the matter regarding grant of pay scale of Rs 5000-8000 to the Lab Technicians of ICMR possessing B.Sc. degree with Diploma/Certificate in Medical Laboratory Technology, was taken up again by this Ministry with the Department of Expenditure and the same has not been agreed to by that Department for the reasons mentioned in their UO Note No 17(4)/E.III(B)/2014, dated 21.05.2015 (copy attached).

Yours faithfully

  
15/6/15  
(Sunita Sharma)

Deputy Secretary to the Government of India

Tel 23736087



proposal for granting the pay scale of Rs. 5000-8000 to Laboratory Technicians of ICMR in place of Rs.4500-7000 under Part 'B' of V<sup>th</sup> Central Pay Commission recommendations.

2. The matter has been further examined. The following observations are submitted for consideration:

- i) The proposals of upgradation on personal basis for providing promotional avenues and to remove stagnation, are not in order as upgradation is made on the basis of adequate functional justifications based on the increase in the workload and matching savings by way of abolition of live posts.
- ii) In respect of the case of M/o Defence pertaining to approval of this Department for the revision of pay scales of Lab. Technicians from PB-1 GP Rs.2800 to PB-2 with GP Rs.4200, it is submitted that the educational qualifications of the Laboratory Technicians in the M/o Defence were enhanced to DMLT + B.Sc and the Recruitment Rules were notified in the year 2005 i.e. prior to Sixth CPC. The 5<sup>th</sup> CPC recommended the scale of Rs.1600-2660 (revised to Rs.5000-8000-5<sup>th</sup> CPC and PB-2 with GP Rs.4200 – 6<sup>th</sup> CPC) to the Laboratory Technicians with the revised qualification of B.Sc with Diploma in Medical Lab. Tech. Therefore, the proposal was agreed to with the advice to M/o Defence that they may ensure that all those who are to be given the higher scale strictly possess the qualifications as per the new RRs of 2005. Further, in the case of Lab. Technicians of Ordnance Factory Hospitals, there was no promotional post which would disturb the vertical relativity of the post.

In the case of Laboratory Technician of ICMR, the criteria of educational qualification are met by only by 135 Laboratory Technicians. The proposal is to upgrade the scale of pay of these 135 directly recruited/selected incumbents who possess the required qualification of B.Sc. degree with MLT at the time of their initial recruitment on personal basis. This would clearly lead to denial of the pay scale of Rs.5000-8000/- to those incumbents who do not fulfil the required eligibility criteria, though performing the same job. This may not stand legal scrutiny.

- iii) The promotional post of Laboratory Assistant i.e. Technical Assistant also exists in the pay scale of Rs.5000-8000/-. This point was mentioned in this Department's UO note dated 05.11.2014. However, the AM has not offered any comments on this point.

3. In view of the above, the proposal for granting the pay scale of Rs.5000-8000 to Laboratory Technicians of ICMR in place of Rs.4500-7000, under Part 'B' of V<sup>th</sup> Central Pay Commission recommendations is not agreed to.

4. Joint Secretary(Pers.) has seen.

*(Signature)*  
21.05.2015  
(Manoj Kumar)

Under Secretary (E.III-B)

Min. of H. & F.W.  
AS & FA  
P.T.S. No. 2109  
Date: 21/5/15

AS&FA, Ministry of Health and Family Welfare

M/o Fin.(Expdr.) UO No.17(4)/E.III(B)/2014 dated 21.05.2015

*(Signature)*  
26/5/15

*(Signature)*  
26/5/15

*(Signature)*  
26/5/15

*(Signature)*  
29/5/15

*(Signature)*  
26/5/15

*(Signature)*  
26/5/15