



भारतीय आयुर्विज्ञान अनुसंधान परिषद INDIAN COUNCIL OF MEDICAL RESEARCH

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No.16/16/2015-Admn.II

Dated: 17.2.2015

To

All Principal Investigators
 Directors of Host Institute,

Directors/Officers-in-Charge of
 All permanent Institutes/Centres
 of the ICMR.

Subject: Revision of Emoluments and guidelines on Service Conditions for Research Personnel Employed in R & D Programme of the Central Government/Departments/Agencies.

Sir/Madam,

In continuation of ICMR's order issued *vide* letter No.16/35/2010-Admn.II dated 11.6.2010 on the above mentioned subject. I am directed to say that the revised rates of emoluments of the JRF/SRF and Research Associate under ICMR Fellowship Programme & Extramural Research Projects/Schemes funded by ICMR will be as under with effect from 1.10.2014.

1. Emoluments

	Designation & Qualification	Revised Emoluments per month
(A)	Junior Research Fellow (JRF) Post Graduate Degree in Basic Science with NET qualification or Graduate Degree in Professional Course with NET qualification or Post Graduate Degree in Professional Course.	Rs.25,000/-
(B)	Senior Research Fellow (SRF) Qualification prescribed for JRF with two years of research experience	Rs.28,000/-

The local institution shall review the performance of JRF after two years through an appropriate Review Committee constituted by the Head of the Institution. The fellow may be awarded SRF after successful assessment by the Review Committee.

(C) **Research Associate**

Research associates may be fixed at a consolidated amount at one of the 3 pay levels given below depending upon the qualification and experience. The Institute/Organization concerned may decide the level in which a particular associate should be placed based on the experience. The Essential Qualification (EQ) for RA is as follows:

Ph.D/MD/MS/MDS on equivalent degree or having 3 years of research, teaching and design and development experience after M.Sc./M.Pharma/ME/M.Tech with at least one research paper in Science Citation Indexed (SCI) journal.

Sl.No.	Category	Revised Emoluments per month.
1	Research Associate-I	Rs.36,000/-
2.	Research Associate-II	Rs.38,000/-
3.	Research Associate-III	Rs.40,000/-

2. Service Conditions:

(i) **DA:** JRFs, SRFs and Research Associates will not be entitled to DA.

(ii) **House Rent Allowance (HRA):** All research fellows may be provided hostel accommodation wherever available and those residing in accommodation provided by the institute will not be eligible for drawing HRA. Wherever provision of hostel accommodation is not possible, HRA may be allowed to all the above categories *viz.* JRF, SRF and RA as per Central Government norms applicable in the city/location where they are working. The fellowship amount may be taken as basic for calculating the HRA.

(iii) **Medical Benefits:** The research fellows and research associates (JRF/SRF/RA) will be entitled for medical allowance as applicable in the implementing institution.

(iv) **Leave and other entitlements:** The JRF/SRF are eligible only for casual leave while Research Associates are entitled to leave as per rules of the host institution. Participation of any of these categories (JRF/SRF/RA) in scientific event/workshops held in India or abroad will be treated as "on duty". The travel entitlement for JRF/SRF/RA for participation in scientific events/workshops in India will continue to be the same as earlier i.e. 2nd AC by rail. Maternity leave as per the Govt. of India instructions issued from time to time would be available to female candidates in all categories.

(v) **Bonus & Leave Travel Concession:** JRFs, SRFs and Research Associates will not be entitled to these allowances.

(vi) **Retirement Benefits:** JRFs/SRFs and Research Associates will not be entitled to these benefits.

(vii) The bar on recruitment of JRF under extra-mural research project *viz.* ad-hoc research, national Task Force Projects & Centres for Advanced Research imposed *vide* letter No.16/40/94-Admn.II dated 16.11.1995 will continue to remain in force.

(viii) The recruitment of SRFs and RAs (both medical and non-medical) will continue to be made through interviews and/or adequate scrutiny of the respective research proposal by expert Committees/Bodies.

(ix) **Publication/Patent:** The result of JRF/SRF/RA's research work may be published in standard referred journals at the discretion of the Fellow or his/her Guide. It should be ensured by the fellow that the assistance provided by the funding agency of Government of India is acknowledged in all such publications.

(x) **Engagement for pursuing higher degree:** Students selected as JRF/SRF may be encouraged to register for higher degrees and the tuition fees to undertake these studies may be reimbursed to the student from the contingency grant sanctioned under the project grant. If required.

(xi) **Obligation of JRF/SRF/RA:**

(a) He/She shall be governed by the disciplinary regulations of the host Institute where he/she is working.

(b) The JRF/SRF/RA must send a detailed consolidated report of the research work done during the entire period of Fellowship on completion of the tenure/resignation of the Fellowship at the earliest.

3. Individual Departments/Institutes are not allowed to increase the fellowship amount from their internal resources.

4. **Date of Effect:** The revision in emoluments come into effect from 1.10.2014 for all categories of JRF/SRF and Research Associates.

5. Contingent Grant of Rs.20,000/- per annum is admissible to all categories of Fellows & Research Associate.

6. The expenditure involved on this account will be met from the budget allocation for the year 2014-15 of the concerned Institutes/Centres and different Technical Divisions at the Hqrs. Office of the Council.

This issues with the approval of the Competent Authority.

Yours faithfully,



(Bharat Bhushan)

Administrative Officer
for Director-General

Copy to:-

1. PS to DG, ICMR.
2. PS to Sr. DDG (A), ICMR.
3. PS to Sr. FA, ICMR.
4. All Divisional Heads.
5. ADG(A)
6. All Sr. A.O.s/Sr. ACOs/AOs/ACOs.
7. All Technical Divisions.
8. Accounts-V & VI.
9. DDO/Admn.IV.
10. BIC Section: for uploading the circular on ICMR website.