

26589873, 26589414

फैक्स / FAX : 011-26588662, 011-26859791, 011-26589258

web-site : www.icmr.nic.in

E-mail : icmrhqds@sansad.nic.in



भारतीय आयुर्विज्ञान अनुसंधान परिषद

INDIAN COUNCIL OF MEDICAL RESEARCH

स्वास्थ्य अनुसंधान विभाग (स्वास्थ्य एवं परिवार कल्याण मंत्रालय)

DEPARTMENT OF HEALTH RESEARCH (MINISTRY OF HEALTH & FAMILY WELFARE)

वी. रामलिंगस्वामी भवन, अन्सारी नगर, पोस्ट बॉक्स 4911, नई दिल्ली-110 029

V.RAMALINGASWAMI BHAWAN, ANSARI NAGAR, POST BOX-4911, NEW DELHI-110029

No.18/3/2014-Admn-II

Dated: 01/09/2014

To,

The Directors/Director-in-Charge
of all permanent Institutes/Centers
of the Council.

SUB: Prime Minister's New 15-Point Programme for the Welfare of Minorities
Measure to give special consideration to minorities in recruitment –

Sir/Madam,

Please find enclosed herewith the letter No.39016/18(s)/2013-Estt.(B) dated 24th December, 2013 received from Department of Personnel, Public Grievances and Pensions, Department of Personnel and Training on the above mentioned subject, for your information and further necessary action in the matter at your end.

Yours faithfully,

(Bharat Bhushan)
Administrative Officer
for Director General

Encl: As above

Copy to :

PS to DG/Sr.DDG(A)/FA

All Divisional Heads.

Asstt. Director-General (Admn.) I&II.

All Sr. Administrative Officers/All Sr. A/Cs Officers

All Administrative Officers/All Accounts Officers.

BIC Section – scanned letter may be put up on website of ICMR & DHR

MAMTA KUNDRA
JOINT SECRETARY
Ph.No . 23094276



भारत सरकार
कार्मिक और प्रशिक्षण विभाग
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय
नोर्थ ब्लॉक, नई दिल्ली-110001

GOVERNMENT OF INDIA
DEPARTMENT OF PERSONNEL & TRAINING
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES
AND PENSIONS,

NORTH BLOCK, NEW DELHI-110001

Dated the 12 August, 2014

D.O. No.39016/18(s)/2013-Estt.(B)

Dear Sir / Ma'am

Kindly refer to this Department's O.M. of even number dated the 24th December, 2013 (copy enclosed) and subsequent reminder dated 29th January, 2014 on the subject of Prime Minister's New 15-point Programme for welfare of Minorities – Measures to give special consideration to minorities in recruitment. The response of your Ministry / Department in this regard is still awaited.

2. As the Meeting of the Nodal Officers is scheduled to be held on 20th August, 2014 under the Chairmanship of Secretary (Minority Affairs), I shall be grateful if you could have the matter looked into and get the requisite information of your Ministry / Department expedited.

With regards,

Yours sincerely

(Mamta Kundra)

Dr. V. M. Katoch,
Secretary,
Department of Health Research,
Nirman Bhavan, New Delhi.
Maxi Nagar



सूचना का
अधिकार

F.No.39016/18(s)/2013-Estt.(B)
 Ministry of Personnel, Public Grievances and Pensions
 Department of Personnel & Training
 (Estt. (B) Section)
 * * * * *

Sr. DDG (A), ICMR OFFICE

North Block, New Delhi
 Dated the 24th December, 2013.

DIARY NO.....

DATE: 26/12/2013

Office Memorandum

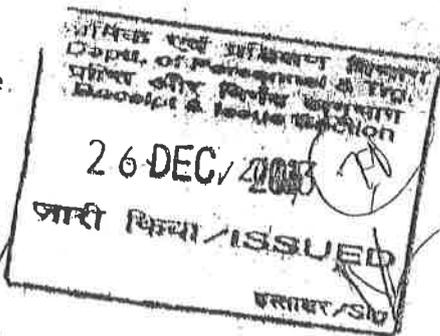
Subject: Prime Minister's New 15-Point Programme for the Welfare of Minorities- Measure to give special consideration to minorities in recruitment.

Kind attention is drawn to this Department's OM No. 39016/7(s)/2006-Estt. (B) dated 8th January, 2007 & subsequent OM of even number dated 4th June, 2010 regarding Prime Minister's New 15- Point Programme for the Welfare of Minorities- Measures to give special consideration to minorities in recruitment. (copies enclosed).

2. As per Para 3 of the above mentioned OM dated 8th January, 2007 all appointing authorities were requested to scrupulously observe the guidelines in the composition of Selection Boards/Committees to have a representative belonging to minority community. Wide publicity was required to be given to all recruitments/appointments in Government, Public Sector Enterprises, Public Sector Banks, Financial Institutions & Railways for disseminating information about vacancies.

3. It is requested that a compliance report of these instructions/guidelines pertaining to your Ministry/Department be provided at the earliest.

Incl: As above.



Sanjiv Shankar
 Sanjiv Shankar
 Director(E-II)

All secretaries of min./deptt.
 of Govt of India. (By Name)
 (As per list attached)

Copy to: Dir (Adm.)

V Kumar
 26/12

AD. (Adm. II)
 27/12

Drawn next min

*HR
 JS (S&E)
 JS (CA)
 DS
 WS - RUP
 JS*

*ICMR
 Sr. DDG (A)*

*EMM, Pl. pu. DFA
 TO all Directors
 1/9*

*Diary No. 5400
 Date: 26/12/2013*

Sr. Ad. (Ad. 5)

✓
30/

No. 39016/7(S)/2006-Estt (B)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training

New Delhi, 08th January, 2007

OFFICE MEMORANDUM

Subject- Prime Minister's New 15-Point Programme for the Welfare of Minorities-Measures to give special consideration to minorities in recruitment.

The undersigned is directed to invite attention to the instructions contained in this Department's O.M.No. 39016/9(s)/89-Estt.(B) dated 15th August, 1990 (copy enclosed) regarding inclusion of one member belonging to Scheduled Castes/Scheduled Tribes and one Member belonging to minority community in the Selection Committees/Boards constituted for making recruitment to Group 'C' and Group 'D' posts.

As the various Ministries/Departments etc. are aware, the Prime Minister's New 15-Point Programme for the welfare of Minorities, inter-alia provides for giving special consideration to minorities in recruitment and for this purpose making the Selection Committees representative. Available evidence indicates that the representation of minorities in Government service and public sector employment is not satisfactory and certainly not in proportion to the population of the minorities. Government is committed to ensuring fair representation to the minorities in Government employment, including public sector enterprises, public sector banks and financial institutions and the Railways. To this end, it is expected that the Central and State Governments will give special consideration to minorities in appointments.

Heads of Departments, public sector enterprises, public sector banks and financial institutions, quasi-Government organizations,

autonomous bodies etc. and all appointing authorities may be instructed to scrupulously observe the following guidelines:-

(i) The composition of Selection Committees should be representative. It should be mandatory to have one member belonging to SC/ST and one member belonging to minority community in Selection Boards/Committees for making recruitment to 10 or more vacancies.

(ii) Where the number of vacancies against which selection is to be made is less than 10, efforts should be made to have the Scheduled Caste/Tribes officer and a Minority community officer included in such Committees/Boards.

(iii) Wide publicity should be given to all appointments in Government, public sector enterprises and public sector banks and financial institutions. Advertisements should be issued in the language(s) spoken by large number of people of the State/UTs, apart from English and Hindi. Further, for Group C & D level posts, having only basic qualifying requirements, information about vacancies for recruitment should also be disseminated through schools and colleges in that area, in addition to normal channels.

(iv) Where there is concentration of minority community population in local areas, the vacancy circular in local language may be distributed in those areas by suitable arrangements.

4. With a view to monitoring the trends in recruitment of minorities, all the Ministries/Departments are requested to submit Half Yearly/Annual Reports in the enclosed proforma-I and II respectively to this Department with a copy to Ministry of Minority Affairs. The report should include information in respect of their attached/subordinate

379/c

offices/autonomous bodies also. The consolidated report in respect of public sector enterprises and public sector banks and financial institutions will be sent by the Department of Public Enterprises and the Department of Economic Affairs respectively. Ministry of Home Affairs will furnish the consolidated data in respect of the Central Police Forces/Central Para Military Forces and also issue suitable guidelines to State Governments for recruitment/representation of Minorities in State Police Forces. Report for the half year ending 31st March shall be submitted by 30th April and that for 30th September by 31st October of every year in Proforma-I. The consolidated annual position for period ending 31st March shall be submitted by 30th April each year in Proforma-II. The first half yearly report shall be for the period ending 31st March, 2007.

5. It is further requested that the information relating to the total number of existing employees (Group-wise) and those belonging to minority communities, as on 31.03.2007 may also be furnished to this Department and the Ministry of Minority Affairs, alongwith the first half yearly report.

6. Similar instructions in respect of public sector enterprises and financial institutions, including public sector banks will be issued by the Department of Public Enterprises and Ministry of Finance respectively.

Hindi version will follow.


(C.B. Pallwal)
Joint Secretary to the Government of India

To
By name to Secretaries of All Ministries/Departments of Government of India.