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भारतीय आयुर्विज्ञान अनुसंधान परिषद INDIAN COUNCIL OF MEDICAL RESEARCH

वी. रामलिंगस्वामी भवन, अन्सारी नगर, पोस्ट बॉक्स 4911, नई दिल्ली - 110 029 V. RAMALINGASWAMI BHAWAN. ANSARI NAGAR. POST BOX 4911. NEW DELHI - 110 029

No.16/107/2008-(1) Admn.II

Dated: 15.2.2013

То

1 All Principal Investigators/Directors of Host Institutes.

2 Directors of all permanent Instts./ Centres of the Council.

Sub:

Revision of Consolidated Salary to the staff engaged on Ad-hoc Extramural

research Schemes/Projects funded by ICMR.

Sir/Madam,

In supersession of this office order of even number dated 10.12.2012 and further office order issued *vide* letter of even number dated 31.12.2012 on the subject mentioned above, I am directed to inform you that the Director-General of the Council accorded the approval of revised Consolidated Salary be paid to the staff engaged on Ad-hoc Extramural research projects funded by the Council w.e.f.1.1.2012 & 1.7.2012.

- 2. The revised rate of consolidated salary at 1.86 factor in lieu of 1.96 w.e.f. 1.1.2012 & 1.7.2012 are indicated in the Annexure which is applicable only to those employees who joined the ad-hoc project service **prior to 1**st **January, 2013**.
- 3. In rectification of formula applied earlier for fixation of consolidated salary and running pay scales of the staff of ad-hoc project sponsored by ICMR would not effect the recovery of overpayment already paid to the project staff due to calculation at 1.96 factor. The revised consolidated salary will be made effective from the month of December, 2012.
- 4. The staff engaged on consolidated salary should be offered fixed salary. It should be clearly indicated in the sanction/appointment letter that the concerned Host Institute is the appointing authority/employer, while ICMR is only the funding agency for the project.
- 5. No other allowance shall be admissible to this category of staff.

This issues with the approval of the Competent Authority.

Yours faithfully,

(Bharat Bhushan) 2/13

Administration Officer
for Director General

Reference ICMR Letter No. 16/107/2008-Admn.II, dated 15.2.2013

CONSOLIDATED SALARY OF TECHNICAL/ADMINISTRATIVE POSTS UNDER AD-HOC EXTRA-MURAL RESEARCH PROJECTS FOR OLD INCUMBENTS WHO JOINED PRIOR TO 1.1.2013

S.No	Category of Post			Maximum revised consolidated salary		
				Per month for those Ad-hoc project		
				employees who joined prior to 1.1.2013		
			_			
				(From 1.1.2012	(From 1.7.2012	
				to 30.6.2012)	onwards)	
1.		Technical Officer (A)				
	(a)	Programmer/Computer Programmer		Rs.30938/-	Rs.32250/-	
	Note: The above consolidated salary per month is calculated on the minimum of Rs.7500 x 1.86 factor in the pre-revised pay scale of Rs.7500-250-12000 replacing with new Pay Band of Rs.9300-34800 (without any future incremental benefit) +4800 (Grade Pay) (Rs.7500 x 1.86 + 4800 (GP)= 18750)+ DA (at the prevailing rate of D.A. 72%) on Pay + GP.					
	(b)	Statistician	1			
	(c)	Psychologist	+			
	*(d)	Sr. Investigator	H			
	*(e)	Data Entry Operator (Grade 'D')	+			
	*(f)	Sr. Health Educator	$\forall \top$		Rs.28707/-	
	*(g)	Sr. Technical Asstt.	7	Rs.27539/-		
	*(h)	Medical Social Worker/Social Worker				
	* (i)	Dietician	+			
	* (j)	Audiologist				
	* (k)	Physiotherapist				
	Note: The above consolidated salary per month is calculated on the minimum of Rs.6500 x 1.86 factor in the pre-revised pay scale of Rs.6500-200-10500 & Rs.5500-175-9000) replacing with new Pay Band of Rs. Rs.9300-34800 (without any future incremental benefit) + 4600 (Grade Pay) (Rs.6500 x 1.86 + 4600 (GP)=16690) + DA (at the prevailing rate of D.A. 72%) on Pay.					
2.		Technical Assistant				
	(a)	Research Asstt./Statistical Asstt.				
	(b)	Technical Asstt.		Rs.22275/-	Rs.23220/-	
	(c)	Field Investigator				
	(d)	Sr. Photographer (Engineering Support)				
	Note:	The above consolidated salary per mon	th i	calculated on the m	TO MANA	

	Category of Post		Maximum revised consolidated salary Per month for those Ad-hoc project employees who joined prior to			
			1.1.20	13		
			(From 1.1.2012 to 30.6.2012)	(From 1.7.2012 onwards)		
3.		Technician -C				
	(a)	Data Entry Operator (Grade 'B')		Rs.19212/-		
	(b)	Technician/Technician Lab				
	(c)	Sr. Lab Assistant				
	(d)	Para Medical Worker/Sr. Health Visitor				
	(e)	Animal House Keeper	Rs.18431/-			
	(f)	X-ray Technician				
	(g)	Field Worker				
	(h)	Lighting Assistant				
	(i)	Word Processing Operator				
	(j)	Lady Health Visitor				
4.		Technician -B				
	incremental benefit) + 2800 (Grade Pay) (Rs.4500 x 1.86 + 2800 (GP)= Rs.11170) + DA (at the prevailing rate of D.A. 72%) on Pay.					
4.						
	(a)	Data Entry Operator (Grade 'A')				
	(b)	Health Assistant	Rs.16236/-	Rs.16925/-		
	(c)	Lab. Assistant				
	(d)	Field Assistant//Insect Collector				
	Note: The above consolidated salary per month is calculated on the minimum of					
	Rs.4000 x 1.86 factor in the pre-revised pay scale of Rs.4000-100-6000					
	replacing with new Pay Band of Rs.5200-20200 (without any futur					
		replacing with new Pay Band of	evised pay scale of 3 Rs.5200-20200 (with	Rs.4000-100-6000 hout any futur		
		replacing with new Pay Band of incremental benefit) + 2400 (Grade Page 1)	evised pay scale of 3 f Rs.5200-20200 (wit ay) (Rs.4000 x 1.86 + 2	Rs.4000-100-6000 hout any futur		
		replacing with new Pay Band of incremental benefit) + 2400 (Grade Page DA (at the prevailing rate of D.A. 72%)	evised pay scale of 3 f Rs.5200-20200 (wit ay) (Rs.4000 x 1.86 + 2	Rs.4000-100-6000 hout any futur		
5.	(a)	replacing with new Pay Band of incremental benefit) + 2400 (Grade Pay DA (at the prevailing rate of D.A. 72% Technician -A	evised pay scale of 3 f Rs.5200-20200 (wit ay) (Rs.4000 x 1.86 + 2	Rs.4000-100-6000 hout any futur		
5.	(a)	replacing with new Pay Band of incremental benefit) + 2400 (Grade Pa DA (at the prevailing rate of D.A. 72% Technician -A Driver-cum-Mechanic (having the IIT	evised pay scale of 3 f Rs.5200-20200 (wit ay) (Rs.4000 x 1.86 + 2	Rs.4000-100-6000 hout any futur		
5.		replacing with new Pay Band of incremental benefit) + 2400 (Grade Pay DA (at the prevailing rate of D.A. 72%) Technician -A Driver-cum-Mechanic (having the IIT Certificate)	evised pay scale of 1 f Rs.5200-20200 (wit ay) (Rs.4000 x 1.86 + 2 %) on Pay.	Rs.4000-100-6000 hout any futur 400(GP)= 9840)		
5.	(b)	replacing with new Pay Band of incremental benefit) + 2400 (Grade Path DA (at the prevailing rate of D.A. 72%) Technician -A Driver-cum-Mechanic (having the IIT Certificate) Mechanic	evised pay scale of 3 f Rs.5200-20200 (wit ay) (Rs.4000 x 1.86 + 2	Rs.4000-100-6000 hout any futur		
5.		replacing with new Pay Band of incremental benefit) + 2400 (Grade Pay DA (at the prevailing rate of D.A. 72%) Technician -A Driver-cum-Mechanic (having the IIT Certificate) Mechanic Helper (Electrical with Matric/ITI	evised pay scale of 1 f Rs.5200-20200 (wit ay) (Rs.4000 x 1.86 + 2 %) on Pay.	Rs.4000-100-6000 hout any futur 400(GP)= 9840)		
C II	(b) (c)	replacing with new Pay Band of incremental benefit) + 2400 (Grade Pay DA (at the prevailing rate of D.A. 72% Technician -A Driver-cum-Mechanic (having the IIT Certificate) Mechanic Helper (Electrical with Matric/ITI equivalent	evised pay scale of 7 Rs.5200-20200 (wit ay) (Rs.4000 x 1.86 + 2%) on Pay. Rs.12837/-	Rs.4000-100-6000 hout any futur 400(GP)= 9840) · Rs.13382/-		
C II	(b)	replacing with new Pay Band of incremental benefit) + 2400 (Grade Pa DA (at the prevailing rate of D.A. 72%) Technician -A Driver-cum-Mechanic (having the IIT Certificate) Mechanic Helper (Electrical with Matric/ITI equivalent The above consolidated salary per material controls.	revised pay scale of a Rs.5200-20200 (with ay) (Rs.4000 x 1.86 + 2%) on Pay. Rs.12837/- nonth is calculated on	Rs.4000-100-6000 hout any futur 400(GP)= 9840) - Rs.13382/- the minimum o		
C II	(b) (c)	replacing with new Pay Band of incremental benefit) + 2400 (Grade Paragraphic	revised pay scale of it is Rs.5200-20200 (with ay) (Rs.4000 x 1.86 + 2%) on Pay. Rs.12837/- Rs.12837/- anonth is calculated on it is displayed by scale of Rs.3050	Rs.4000-100-6000 hout any futur 400(GP)= 9840) Rs.13382/- the minimum o -75-3950-80-4500		
C II	(b) (c)	replacing with new Pay Band of incremental benefit) + 2400 (Grade Paragraphic Paragraphic) + 2400 (Grade Paragraphic) + 2400 (Gra	Rs.12837/- Rs.5200-20200 (with ay) (Rs.4000 x 1.86 + 2 %) on Pay. Rs.12837/- Rs.12837/- Rs.12837/- Rs.5200-20200 (with approximate the second pay scale of Rs.3050) (Rs.5200-20200 (with approximate the second pay scale of Rs.3050)	Rs.4000-100-6000 hout any futur 400(GP)= 9840) Rs.13382/- the minimum o -75-3950-80-4500 hout any futur		
Ξ μ I	(b) (c)	replacing with new Pay Band of incremental benefit) + 2400 (Grade Paragraphic	Rs.5200-20200 (with ay) (Rs.4000 x 1.86 + 2 %) on Pay. Rs.12837/- Rs.12837/- Rs.5200-20200 (with ay) (Rs.3050 x 1.86 + 19	Rs.4000-100-6000 hout any futur 400(GP)= 9840) Rs.13382/- the minimum o -75-3950-80-4500 hout any futur		

S.No.	Category of Post		Maximum revised consolidated salary Per month for those Ad-hoc project employees who joined prior to			
					(From 1.1.2012 to 30.6.2012)	(From 1.7.2012 onwards)
6.		Nursing staff				
	(a)	Head Staff Nurse(i.e. Assistant Nursing Superintendent)		Rs.33462/-	Rs.34882/-	
	Note: The above consolidated salary per month is calculated on the minimum of Rs.8000 x 1.86 factor in the pre-revised pay scale of Rs.8000-275-13500) replacing with new Pay Band of Rs.9300-34800 (without any future incremental benefit) + 5400 (Grade Pay) (Rs.8000 x 1.86 + 5400 (GP)= 20280 + DA (at the prevailing rate of D.A. 72%) on Pay.					
	(b)	Sr. Staff Nurse				
	(c)	Staff Nurse		Rs.27539/-	Rs.28707/-	
	any future incremental benefit) + 4600 (Grade Pay) (Rs.6500 x 1.86 + 4600 (GP)=16690) + DA (at the prevailing rate of D.A. 72%) on Pay and HRA at the prescribed rates on pay.					
	(d)	Jr. Nurse		Rs.18431/-	Rs.19212/-	
	Note: The above consolidated salary per month is calculated on the minimum of Rs.4500 x 1.86 factor in the pre-revised pay scale of Rs.4500-125-7000) replacing with new Pay Band of Rs.5200-20200 (without any future incremental benefit) + 2800 (Grade Pay) (Rs.4500 x 1.86 + 2800 (GP)= Rs.11170) + DA (at the prevailing rate of D.A. 72%) on Pay and HRA at the prescribed rates on pay.					
	(e)	Auxiliary Nurse Midwife	11-	Rs.16236/-	Rs.16925/-	
	Note: The above consolidated salary per month is calculated on the minimum of Rs.4000 x 1.86 factor in the pre-revised pay scale of Rs.4000-100-6000 replacing with new Pay Band of Rs.5200-20200 (without any future incremental benefit) + 2400 (Grade Pay) (Rs.4000 x 1.86 + 2400(GP)= 9840) + DA (at the prevailing rate of D.A. 72%) on Pay.					
	(f)	Nursing Attendant		Rs.13299/-	Rs.13863/-	
	Note	Rs.3200 x 1.86 factor in the pre replacing with the new Pay Band incremental benefit) + 2000 (Grade 1) + DA (at the prevailing rate of D.A.	revisor of F Pay) (sed pay scale o Rs.5200-20200 (w (Rs.3200 x 1.86 +	f Rs.3200-85-4900 rithout any future	

<u>S.N</u> <u>o.</u>	Category of Post		Maximum revised consolidated salary Per month for those Ad-hoc project employees who joined prior to 1.1.2013			
				(From 1.1.2012 to 30.6.2012)	(From 1.7.2012 onwards)	
7.		Administrative Staff				
	(a)	Section Officer		Rs.27539/-	Rs.28707/-	
	(b)	Assistant/Personal Assistant				
	Note: The above consolidated salary per month is calculated on the minimum of Rs.6500 x 1.86 factor in the pre-revised pay scale of Rs.6500-200-10500 & Rs.5500-175-9000) replacing with new Pay Band of Rs. Rs.9300-34800 (without any future incremental benefit) + 4600 (Grade Pay) (Rs.6500 x 1.86 + 4600 (GP)=16690) + DA (at the prevailing rate of D.A. 72%) on Pay.					
	(c)	U.D.C.				
	(d)	Stenographer >		Rs.16236/-	Rs.16925/-	
	Note:	The above consolidated salary per month is calculated on the minimum of Rs.4000 x 1.86 factor in the pre-revised pay scale of Rs.4000-100-6000 replacing with new Pay Band of Rs.5200-20200 (without any future incremental benefit) + 2400 (Grade Pay) (Rs.4000 x 1.86 + 2400(GP)= 9840) + DA (at the prevailing rate of D.A. 72%) on Pay.				
	(e)	L.D.C.				
	(f)	Driver		Rs.12837/-	Rs.13382/-	
	Note:	The above consolidated salary per month x 1.86 factor in the pre-revised pay scale with new Pay Band of Rs.5200-20200 (will 1900 (Grade Pay) (Rs.3050 x 1.86 + 1900 of D.A. 72%) on Pay.	e of ithou	Rs.3050-75-3950-8 ut any future incr	80-4500) replacing emental benefit) +	

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<u>S.N</u> <u>o.</u>	Category of Post		Per month for thos employees who	Maximum revised consolidated salary Per month for those Ad-hoc project employees who joined prior to 1.1.2013	
			(From 1.1.2012 to 30.6.2012)	(From 1.7.2012 onwards)	
8.		Attendant Services			
	(a)	Field Attendant		Rs.12608/-	
	(b)	Laboratory Attendant/Animal Attendant/Attendant	Rs.12095/-		
	#(c)	Peon			
	#(d)	Farash			
	#(e)	Sweeper			
	#(f)	Safaiwala			

Note: The above consolidated salary per month is calculated on the minimum of Rs.3050 x 1.86 factor in the pre-revised pay scale of Rs.2750-7-3800-75-4400 replacing with new Pay Band of Rs.5200-20200 (without any future incremental benefit) + 1800 (Grade Pay) (Rs.3050 x 1.86 + 1800 (GP)= 7330) + DA (at the prevailing rate of D.A. 72%) on Pay.

Grade Pay of Rs.1800 will be granted after completing 6 months training as per VI CPC recommendation till than grade pay of Rs.1300 will be given.

For any other equivalent post whose RR is approved, fixed salary can be given according to any of above slabs.

Manm-

(Bharat Bhushan)
Administrative Officer
for Director General