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भारतीय आयुर्विज्ञान अनुसंधान परिषद INDIAN COUNCIL OF MEDICAL RESEARCH

स्वास्थ्य अनुसंधान विभाग (स्वास्थ्य एवं परिवार कल्याण मंत्रालय) DEPARTMENT OF HEALTH RESEARCH (MINISTRY OF HEALTH & FAMILY WELFARE)

वी. रामलिंगस्वामी भवन,अन्सारी नगर,पोस्ट बॉक्स 4911,नई दिल्ली-110 029 V.RAMALINGASWAMI BHAWAN,ANSARI NAGAR, POST BOX-4911, NEW DELHI-110029

CIRCULAR NO. 3 of 2013

Dated: 29.1.2013.

No.18/3/2013-Admn-II

To,
The Directors/Director

The Directors/Director-in-Charge of all permanent Institutes/Centers of the Council.

Sir/Madam,

I am directed to send herewith following Office Memorandum/circular for your information and necessary action :-

SN	Min./ Deptt.	Ref. no. & date	Subject
1.	Ministry of Finance, Deptt. of Expenditure	No. 10/02/2011-E III/A dated 7 th January 2013	Fixation of pay on promotion to a post carrying higher duties and responsibilities but carrying the same grade pay
2.	Ministry of Finance, Deptt. of Expenditure	10/2/2011-E-III(A) dated 3 rd January, 2013	Central Civil Services (Revised Pay) Rules, 2008 – the re-exercise of option under Rule 6 of the Central Services (Revised Pay) Rules, 2008 in case of employees covered under the OM dated 19.3.2012.

Encl: As above

Yours faithfully,

(Bharat Bhushan)
Administrative Officer
for Director General

Copy to:-

- PS to DG/PS to Sr.DDG(A)/PS to Sr.FA
- $2 \qquad ADG(A)$
- 3 All Heads of Divisions in ICMR Hqrs.
- 4 Dr. Meera Singh, Scientist (F) for placing the above circulars on ICMR website.

No.10/02/2011-E.III/A Government of India Ministry of Finance Department of Expenditure

New Delhi, the 7th January, 2013

OFFICE MEMORANDUM

Subject:-Fixation of pay on promotion to a post carrying higher duties and responsibilities but carrying the same grade pay.

The undersigned is directed to invite an attention to the provisions contained in Rule 13 of the CCS(RP) Rules, 2008. which provides for the method of fixation of pay on promotion on or after 1.1.2006 in case, inter-alia, of promotion from one grade pay to another. The Rule provides for fixation of pay by way of addition of one increment equal to 3% of the sum of the pay in the pay band and the existing grade pay (rounded off to the next multiple of 10) to the existing pay in the pay band and then fixing the pay in the promotional post as per the procedure prescribed therein.

- In terms of this Ministry's OM No. 169/2/2000-IC dated 24.11.2000, dealing with the situation whereby both the feeder and the promotional grades were placed in the identical revised pay scales based on the recommendations of the 5th Central Pay Commission, it was provided, inter-alia, that only in cases where it was not found feasible to appropriately restructure cadres in question on functional, operational and administrative considerations, extension of the benefit of fixation of pay under FR 22(I)(a)(1) could be considered on the merits of each case, provided all the conditions precedent for the grant of this benefit were fully satisfied and promotion to the post in question actually involved assumption of higher responsibilities.
- In view of the provisions which existed prior to 1.1.2006, the matter has been considered and the President is pleased to decide that in cases of promotion from one post to another where the promotional post carries the same Grade Pay as the feeder post, the fixation of pay in such cases will be done in the manner as prescribed in Rule 13(i) of the CCS(RP) Rules, 2008, provided fixation of pay in such cases was done prior to 1.1.2006 in terms of this Ministry's aforesaid OM No. 169/2/2000-IC dated 24.11.2000.

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- 4. In so far as the persons serving the Indian Audit and Account Department are concerned, these orders are issued in consultation with the Comptroller & Auditor General of India.
- The Hindi version of this OM will follow.

(Amar Nath Singh) Deputy Secretary to the Government of India

- All Ministries/Departments of the Government of India (as per standard distribution list).
- JS(Establishment), DOPT, North Block, New Delhi. Director (JCA), DOPT, North Block, New Delhi. 2

3.

NIC with the request that the same be posted on M/Finance

No. 10/2/2011-E-III(A) Government of India Ministry of Finance Department of Expenditure

> North Block, New Delhi Dated the 3rd January, 2013

OFFICE MEMORANDUM

Subject:

Central Civil Services (Revised Pay) Rules, 2008 - the re-exercise of option under Rule 6 of the Central Services (Revised Pay) Rules, 2008 in case of employees covered under the OM dated 19.3.2012.

The undersigned is directed to invite a reference to Rules 5 & 6 of the CCS(RP) Rules, 2008, as per which a Central Government employee had an option to elect to come over to the revised pay structure either from 1.1.2006 or from the date of his next increment or from the date of promotion, upgradation of pay scales. Such an option was to be exercised within 3 months from the date of publication of CCS (RP) Rules, 2008. The rule also provides that the option once exercised shall be final.

- This Ministry issued instructions vide this Department's OM No. 10/2/2011-E-IIIA dated 19.3.2012, providing that those Central Government employees who were due to get their annual increment between February, 2006 to June, 2006 may be granted one increment on 1.1.2006 in the pre-revised pay scale as a onetime measure and, thereafter, they will get the next increment in the Revised Pay structure on 1.7.2006 as per Rule 10 of the CCS (RP) Rules,
- In view of the benefit extended to Central Government employees as per the aforesaid OM dated 19.3.2012, the issue relating to according of a fresh opportunity to Central Government employees to re-exercise their option to come over to the revised pay scale as per CCS(RP) Rules, 2008 was raised by the Staff side of the Joint Consultative Machinery in the meeting of the National Anomaly Committee held on 17.7.2012.
- The matter has been considered by the Government and having regard to the fact that the provisions of the aforesaid OM dated 19.3.2012 bring about a material change in the basis for exercise of option to come over to the revised pay structure in terms of the CCS(RP) Rules, 2008 in respect of employees who are covered under the said OM dated 19.3.2012, the President is pleased to decide that all those employees who are covered under the provisions of the aforesaid OM dated 19.3.2012 may once again be permitted to re-exercise their option to come over to the Revised pay structure.

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The benefit under these orders for re-exercise of option shall be available for a period up to 31.3.2013. The revised option shall be intimated to the head of the office by the concerned Government employees in accordance with the provision of Rule 6 (2) of the CCS (RP) rules, 2008. All the Ministries and Departments are requested to bring the content of this OM to the notice of their employees so that such employees can avail themselves of the same within the stipulated time period. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue after consultation with the Comptroller and Auditor General of India. (Amar Nath Singh)

Deputy Secretary to the Government of India

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- 1. All Ministries/Departments of the Government of India (as per standards
 - 2. JS(Establishment), DoPT, North Block, New Delhi

A. NIC with the request that the same be posted on Ministry of Finance's website.